## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average b	urden							
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of BERG EF	Reporting Person*					r Name <b>a</b> 'ADO						(Che	5. Relationship of Reporting Person (Check all applicable)  X Director X				er ner
(Last)	,	irst) OUP, INC., 650	(Middle) FROM RO	AD		3. Date of Earliest Transaction (Month/Day/Year) 01/14/2004							X	X Officer (give title Other (specify below)  President - CEO				
(Street) PARAM	US N	J	07652		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting				
(City)	(S	tate)	(Zip)			ative Securities Acquired, Disposed of, or Beneficially Owned												
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transar Date (Month/Da				nsactio	2A. Deemed Execution Date,		3. Transaction Code (Instr.		4. Securities Disposed O	A) or	r 5. Amount of		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				nstr. 4)
Common	Stock			01/3	14/20	1/2004		S		1,100	D	\$31.06	81,0	647		D		
Common Stock				01/	14/20	04			S		900	D	\$31.07	80,7	747		D	
Common Stock			01/3	14/20	04			S	1,800		D	\$31.1	78,947		47 D			
Common Stock (				01/3	14/20	04			S	s 500		D	\$31.11	78,4	147	17 D		
Common	Stock			01/3	14/20	/2004			S		400	D	\$31.12	78,047		D		
Common Stock 01/1				14/20	/2004		S		200	D	\$31.13	77,8	348		D			
Common	Stock			01/	14/20	/2004		S		100	D	\$31.2	77,	747		D		
Common	Stock			01/3	14/20	2004		M		55,543	A	\$23.88	133,	290		D		
Common Stock 01/14				14/20	2004		F		4,901	D	\$31.15	128,	389		D			
Common Stock 01/1			14/20	/2004			D		42,580	D	\$31.15	85,8	309		D			
			Table II -								osed of, o			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	ate,	4. Transa	nsaction de (Instr. Securities Acquired (A Disposed of (D) (Instr. 3, and 5)		per of ve es ed (A) or ed of	6. Date Exercisa Expiration Date (Month/Day/Year		isable and	7. Title and of Securitie Underlying Derivative (Instr. 3 and	Amount es	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		Expiration Date		Amount or Number of Shares		(Instr. 4)			
Employee Stock Option	\$23.88	01/14/2004			M			55,543	01/14/2	2004	03/16/2011	Common Stock	55,543	\$0	0		D	
Class A Common Stock	(1)	01/14/2004			F			42,580	(2)		(3)	Common Stock	42,580	\$0	324,20	01	D	
Class A Common Stock	(1)	01/14/2004			A		42,580		(2)		(3)	Common Stock	42,580	\$0	366,78	81	D	
Employee Stock Option	\$31.15	01/14/2004			A		47,481		07/14/2	2004	03/16/2011	Common Stock	47,481	\$0	47,48	1	D <sup>(4)</sup>	
Explanatio	n of Respons	ses:																

- 1. 1 for 1.
- 2. Immediately
- 3. Not Applicable
- 4. The reporting person also has an indirect pecuniary interest in an additional 236,014 shares of Class A Common Stock, of which 143,836 are owned by a trust and 92,178 shares are owned by another trust, for both of which the reporting person is the beneficiary.

/s/ Efraim Grinberg

01/16/2004

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.