FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

Washington, D.C. 20049

STATEMENT OF CH	ANGES IN	BENEFICIAL	OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1		Reporting Person*  AM GRINBE	ERG							or Tradii P INC						lationship of Reporting Person(s) to Issuer ck all applicable)  Director X 10% Owner					
(Last)	`	irst) OUP, INC., 650	(Middle) FROM RO	AD	3. Date of Earliest Transaction (Month/Day/Year) 12/26/2003										Officer ( below)			Other (below)	I		
(Street) PARAM (City)		state)	07652 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing Line)  X Form filed by One Rep Form filed by More that Person  erivative Securities Acquired, Disposed of, or Beneficially Owned								e Repo	porting Person							
1. Title of	Security (Ins		IDIE I - NOI	2. Trans Date (Month/I	action		2A. D Execu	eemed	l Date,	3. Transac Code (li 8)	tion	4. Securit	ties Acquire I Of (D) (Ins	ed (A) or		5. Amount Securities Beneficial Owned Fo	ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) Ownership			
										Code	v	Amount	(A) or (D)		e	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
			Table II -										or Bene ble secu			wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/	Co		saction of Expir			piration Date of onth/Day/Year) Ur De			7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Beneficie Owned Followin Reported Transact (Instr. 4)	e es ally g	10. Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
				Co	ode \	,	(A)	(D)	Date Exerc	isable	Exp Date	iration e	Title	Amoun or Numbe of Shar	er						
Class A Common Stock	\$0 <sup>(1)</sup>	12/26/2003		(	G		776		12/29/	/2003 <sup>(2)</sup>	08/0	08/1988 <sup>(3)</sup>	Common Stock	776	5	\$0	17,8	56	I	See Footnote 4 <sup>(4)</sup>	
Class A Common Stock	\$0 <sup>(1)</sup>	12/26/2003		(	G		776		12/29/	/2003 <sup>(2)</sup>	08/0	08/1988 <sup>(3)</sup>	Common Stock	776	5	\$0	17,83	35	I	See Footnote 5 <sup>(5)</sup>	
Class A Common Stock	\$0 <sup>(1)</sup>								12/29/	/2003 <sup>(2)</sup>	08/0	08/1988 <sup>(3)</sup>	Common Stock	140,0	17		140,0	17	D		
Class A Common Stock	\$0 <sup>(1)</sup>								12/29/	/2003 <sup>(2)</sup>	08/0	08/1988 <sup>(3)</sup>	Common Stock	19,00	00		19,00	00	I	See Footnote 6 <sup>(6)</sup>	
Class A Common Stock	\$0 <sup>(1)</sup>								12/29/	/2003 <sup>(2)</sup>	08/0	08/1988 <sup>(3)</sup>	Common Stock	92,17	78		92,1	78	I	By Trust	
Class A Common	\$0 <sup>(1)</sup>								12/29/	/2003 <sup>(2)</sup>	08/0	08/1988 <sup>(3)</sup>	Common	143,8	17		143,8	17	I	By Trust	

## **Explanation of Responses:**

- 1. 1 for 1
- 2. Immediately
- 3. Not Applicable
- 4. By Adrian Phalen Trust
- 5. By Nathan Phalen Trust
- 6. By CAP I Partners, L.P. The reporting person disclaims beneficial ownership of the shares held by CAP I Partners, L.P. except to the extent of her pecuniary interest therein.

<u>Miriam G. Phalen</u> <u>12/29/2003</u>

\*\* Signature of Reporting Person

Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly.$ 

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.