## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 13D

Under the Securities Exchange Act of 1934 (Amendment No. \_\_\_)

MOVADO GROUP, INC. (Name of Issuer)

Common Stock, Par Value \$.01 Per Share (Title of Class of Securities)

624580-10-6 (CUSIP Number)

Gedalio Grinberg c/o Movado Group, Inc.
125 Chubb Avenue
Lyndhurst, New Jersey 07071
Tel. No.: (201) 460-4800
(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

August 20, 1998 (Date of Event which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13D to report the acquisition which is the subject of this Schedule 13D, and is filing this schedule because of Rule 13d-1(b)(3) or (4), check the following box [].

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

| SCHEDULE 13D |   |            |                     |      |               |
|--------------|---|------------|---------------------|------|---------------|
| CUSIP NO.    | 624580-10-6   |            |                     | PAGE | 2 OF 39 PAGES |
| 1            | NAME OF REPORTING PERSON<br>S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON           |            |                     |      |               |
|              | Grinberg Partners L.P   | ·.         |                     |      |               |
| 2            | CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP  (A) [ ] (B) [ ]                       |            |                     |      |               |
| 3            | SEC USE ONLY  |            |                     |      |               |
| 4            | SOURCE OF FUNDS   |            |                     |      |               |
|              | 00  |            |                     |      |               |
| 5            | CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEMS 2(d) or 2(e) |            |                     |      |               |
| 6            | CITIZENSHIP OR PLACE  | OF ORGANIZ | ATION               |      |               |
|              | Delaware  |            |                     |      |               |
|              |   | 7          | SOLE VOTING POWER   |      |               |
|              | NUMBER OF   |            | -0-                 |      |               |
|              | SHARES EFICIALLY OWNED EACH REPORTING   | 8          | SHARED VOTING POWER | 2    |               |
| BY           | PERSON  |            | 1,545,500           |      |               |

|    |   | -0-                             |    |
|----|---|---------------------------------|----|
|    | 10  | SHARED DISPOSITIVE POWER        |    |
|    |   | 1,545,500                       |    |
| 11 | AGGREGATE AMOUNT BENEFICIALLY O           | WNED BY EACH REPORTING PERSON   |    |
|    | 1,545,500                                 |                                 |    |
| 12 | CHECK BOX IF THE AGGREGATE AMOU<br>SHARES | NT IN ROW (11) EXCLUDES CERTAIN | [] |
| 13 | PERCENT OF CLASS REPRESENTED BY           | AMOUNT IN ROW (11)              |    |
|    | 14.16%                                    |                                 |    |
| 14 | TYPE OF REPORTING PERSON                  |                                 |    |
|    | PN  |                                 |    |

SOLE DISPOSITIVE POWER

WITH

Page 2 of 39

## SCHEDULE 13D

| CUSIP NO | 624580-10-6                                  |              |                       | PAGE 3 OF 39 PA | 4GES |
|----------|--|--------------|-----------------------|-----------------|------|
| 1        | NAME OF REPORTING PE<br>S.S. OR I.R.S. IDENT |              | NO. OF ABOVE PERSON   |                 |      |
|          | Grinberg Group Partn                         | iers         |                       |                 |      |
| 2        | CHECK THE APPROPRIAT                         | E BOX IF A   | MEMBER OF A GROUP     | (A)<br>(B)      | [ ]  |
| 3        | SEC USE ONLY                                 | SEC USE ONLY |                       |                 |      |
| 4        | SOURCE OF FUNDS                              |              |                       |                 |      |
|          | 00   |              |                       |                 |      |
| 5        | CHECK BOX IF DISCLOS<br>TO ITEMS 2(d) or 2(e |              | AL PROCEEDINGS IS REC | QUIRED PURSUANT | []   |
| 6        | CITIZENSHIP OR PLACE                         | OF ORGANIZ   | ZATION                |                 |      |
|          | Delaware                                     |              |                       |                 |      |
|          |  | 7            | SOLE VOTING POWER     |                 |      |
|          | NUMBER OF                                    |              | -0-                   |                 |      |
|          | SHARES<br>NEFICIALLY OWNED                   | 8            | SHARED VOTING POWER   | ₹               |      |
| ВХ       | EACH REPORTING PERSON                        |              | 1,545,500             |                 |      |
|          | WITH   | 9            | SOLE DISPOSITIVE PO   | )WER            |      |
|          |  |              | -0-                   |                 |      |
|          |  | 10           | SHARED DISPOSITIVE    | POWER           |      |
|          |  |              | 1,545,500             |                 |      |
| 11       | AGGREGATE AMOUNT BEN                         | EFICIALLY (  | OWNED BY EACH REPORT  | ING PERSON      |      |
|          | 1,545,500                                    |              |                       |                 |      |
| 12       | CHECK BOX IF THE AGG<br>SHARES               | GREGATE AMOU | JNT IN ROW (11) EXCLU | JDES CERTAIN    | []   |
| 13       | PERCENT OF CLASS REP                         | RESENTED BY  | AMOUNT IN ROW (11)    |                 |      |
|          | 14.16%                                       |              |                       |                 |      |
| 14       | TYPE OF REPORTING PE                         | ERSON        |                       |                 |      |
|          |  |              |                       |                 |      |

Page 3 of 39

PN

## SCHEDULE 13D

| CUSIP NO | . 624580-10-6                                |   |                                     | PAGE 4 OF 39 P. | AGES |
|----------|--|---|-------------------------------------|-----------------|------|
| 1        |  | NAME OF REPORTING PERSON<br>S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON |                                     |                 |      |
|          | Miriam G. Phalen                             |   |                                     |                 |      |
| 2        | CHECK THE APPROPRIAT                         | E BOX IF A  | MEMBER OF A GROUP                   | (A)<br>(B)      | []   |
| 3        | SEC USE ONLY                                 |   |                                     |                 |      |
| 4        | SOURCE OF FUNDS                              |   |                                     |                 |      |
|          | 00   |   |                                     |                 |      |
| 5        | CHECK BOX IF DISCLOS<br>TO ITEMS 2(d) or 2(e |   | AL PROCEEDINGS IS REC               | QUIRED PURSUANT | [ ]  |
| 6        | CITIZENSHIP OR PLACE                         | OF ORGANI   | ZATION                              |                 |      |
|          | United States                                |   |                                     |                 |      |
|          |  | 7   | SOLE VOTING POWER                   |                 |      |
|          | NUMBER OF<br>SHARES                          |   | 167,811                             |                 |      |
|          | NEFICIALLY OWNED EACH REPORTING              | 8   | SHARED VOTING POWER                 | २               |      |
| 51       | PERSON<br>WITH                               |   | 1,545,500                           |                 |      |
|          | W1111  | 9   | SOLE DISPOSITIVE PO                 | OWER            |      |
|          |  |   | 167,811                             |                 |      |
|          |  | 10  | SHARED DISPOSITIVE                  | POWER           |      |
|          |  |   | - 0 -                               |                 |      |
| 11       | AGGREGATE AMOUNT BEN                         | IEFICIALLY  | OWNED BY EACH REPORT:               | ING PERSON      |      |
|          | 1,713,311                                    |   |                                     |                 |      |
| 12       | CHECK BOX IF THE AGG<br>SHARES               | GREGATE AMO   | UNT IN ROW (11) EXCLU               | JDES CERTAIN    | [X]  |
|          | 8,446 shares held by shares she disclaims    |   | Phalen's husband as<br>l ownership. | to which        |      |
| 13       | PERCENT OF CLASS REP                         | RESENTED B  | Y AMOUNT IN ROW (11)                |                 |      |
|          | 15.46%                                       |   |                                     |                 |      |
| 14       | TYPE OF REPORTING PE                         | ERSON   |                                     |                 |      |

Page 4 of 39

IN

## SCHEDULE 13D

| CUSIP NO | . 624580-10-6   |             |                       | PAGE 5 OF 39 P  | AGES |
|----------|---|-------------|-----------------------|-----------------|------|
| 1        | NAME OF REPORTING PERSON<br>S.S. OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON |             |                       |                 |      |
|          | Alexander Grinberg  |             |                       |                 |      |
| 2        | CHECK THE APPROPRIAT  | E BOX IF A  | MEMBER OF A GROUP     | (A)<br>(B)      | []   |
| 3        | SEC USE ONLY  |             |                       |                 |      |
| 4        | SOURCE OF FUNDS   |             |                       |                 |      |
|          | 00  |             |                       |                 |      |
| 5        | CHECK BOX IF DISCLOS<br>TO ITEMS 2(d) or 2(e                                  |             | AL PROCEEDINGS IS REC | QUIRED PURSUANT | [ ]  |
| 6        | CITIZENSHIP OR PLACE  | OF ORGANI   | ZATION                |                 |      |
|          | United States   |             |                       |                 |      |
|          |   | 7           | SOLE VOTING POWER     |                 |      |
|          | NUMBER OF<br>SHARES   |             | 138,125               |                 |      |
|          | NEFICIALLY OWNED EACH REPORTING   | 8           | SHARED VOTING POWER   | 3               |      |
| ы        | PERSON<br>WITH  |             | 1,570,970             |                 |      |
|          | WIIII   | 9           | SOLE DISPOSITIVE PO   | OWER            |      |
|          |   |             | 138,125               |                 |      |
|          |   | 10          | SHARED DISPOSITIVE    | POWER           |      |
|          |   |             | 25,470                |                 |      |
| 11       | AGGREGATE AMOUNT BEN  | EFICIALLY ( | OWNED BY EACH REPORT: | ING PERSON      |      |
|          | 1,709,095   |             |                       |                 |      |
| 12       | CHECK BOX IF THE AGG<br>SHARES  | REGATE AMO  | UNT IN ROW (11) EXCLU | JDES CERTAIN    | [ ]  |
| 13       | PERCENT OF CLASS REP  | RESENTED B  | Y AMOUNT IN ROW (11)  |                 |      |
|          | 15.43%  |             |                       |                 |      |
| 14       | TYPE OF REPORTING PE  | RSON        |                       |                 |      |

Page 5 of 39

IN

## Item 1. Security and Issuer.

This statement relates to the Common Stock, par value \$0.01 per share (the "Movado Common Stock"), of Movado Group, Inc., a New York corporation ("Movado"). The address of Movado's principal executive offices is 125 Chubb Avenue, Lyndhurst, New Jersey 07071.

#### Item 2. Identity and Background.

- (a) The names of the persons filing this statement are Grinberg Partners L.P. ("Partners L.P."), Grinberg Group Partners ("GGP"), Miriam G. Phalen ("Ms. Phalen") and Alexander Grinberg ("Mr. A. Grinberg" and, collectively with Partners L.P., GGP and Ms. Phalen, the "Reporting Persons"). GGP is the general partner of Partners L.P. Gedalio Grinberg ("Mr. G. Grinberg"), Efraim Grinberg ("Mr. E. Grinberg"), Ms. Phalen and Mr. A. Grinberg are the partners of GGP.
- (b) The business address of Partners L.P., GGP, Ms. Phalen, Mr. A. Grinberg, Mr. G. Grinberg and Mr. E. Grinberg is 125 Chubb Avenue, Lyndhurst, New Jersey 07071.
- (c) Partners L.P. is a Delaware limited partnership formed to provide a common vehicle for members of the Grinberg family and trusts to become knowledgeable about, manage, and preserve family assets. GGP is a Delaware general partnership formed to invest in, purchase and sell real estate and securities of domestic or foreign operating companies and to act as a partner of any partnership, including Partners L.P. Ms. Phalen's principal occupation is homemaker. Mr. A. Grinberg's principal occupation is executive at Movado. Mr. G. Grinberg's principal occupation is Chief Executive Officer and Chairman of the Board of Directors of Movado. Mr. E. Grinberg's principal occupation is President of Movado.
- (d) During the past five years, none of the persons referred to in paragraph (a) above has been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors).
- (e) During the past five years, none of the persons referred to in paragraph (a) above has been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding, was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.
- (f) Partners L.P. and GGP are organized under the laws of Delaware. Ms. Phalen, Mr. A. Grinberg, Mr. G. Grinberg and Mr. E. Grinberg are United States citizens.

#### Item 3. Source and Amount of Funds or Other Consideration

The Reporting Persons utilized no funds in the acquisition of the securities of the issuer triggering the filing of this Schedule 13D. The securities were acquired by Partners L.P. as initial capital contributions from GGP, Mr. G. Grinberg, Mr. E. Grinberg, Mr. A. Grinberg and Ms. Phalen in exchange for 1%, 97.05%, .65%, .65% and .65%, respectively, of the percentage interest of Partners L.P. The securities were acquired by GGP (i) as initial capital contributions, from Mr. G. Grinberg, Mr. E. Grinberg, Mr. A. Grinberg and Ms. Phalen in exchange for 98.0645%, .64516%, .64516% and .64516%, respectively, of the percentage interest of GGP, and (ii) by becoming the general partner of Partners L.P. pursuant to an initial capital contribution to Partners L.P. of 15,500 shares of Class A common stock, par value \$0.01 per share (the "Movado Class A Common Stock"), of Movado. Each of Mr. A Grinberg and Ms. Phalen acquired the securities though the acquisition of .65% of the percentage interest of Partners L.P. in exchange for an initial capital contribution of 10,000 shares of Movado Class A Common Stock, pursuant to which Mr. A. Grinberg and Ms. Phalen have the power to direct the general partner of Partners L.P. to vote the shares of Movado owned by Partners L.P. to support the nomination and appointment of any one of Ms. Phalen, Mr. A Grinberg or Ms. Sonia Grinberg to be a member of the Board of Directors of Movado. Securities previously acquired by the Reporting Persons were acquired in transactions unrelated to the current acquisition and not made with any view to acquire additional securities of the issuer.

#### Item 4. Purpose of Transaction.

The Reporting Persons acquired the securities for investment purposes. None of the Reporting Persons currently have any plans or proposals, though each Reporting Person reserves the right to subsequently devise or implement such plans or proposals, which relate to or would result in: (a) the acquisition by any person of additional securities of the issuer, or the disposition of securities of the issuer; (b) an extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the issuer or any of its subsidiaries; (c) a sale or transfer of a material amount of assets of the issuer or any of its subsidiaries; (d) any change in the present board of directors or management of the issuer, including any plans or proposals to change the number or term of directors or to fill any existing vacancies on the board; (e) any material change in the present capitalization or dividend policy of the issuer; (f) any other material change in the issuer's business or corporate structure; (g) changes in the issuer's charter, bylaws or instruments corresponding thereto or other actions which may impede the acquisition of control of the issuer by any person; (h) causing a class of securities of the issuer to be delisted from a national securities exchange or to cease to be authorized to be quoted in an inter-dealer quotation system of a registered national securities association; (i) a class of equity securities of the issuer becoming eligible for termination of registration pursuant to Section 12(g)(4)of the Securities Exchange Act of 1934; or (j) any action similar to any of those enumerated above.

#### Item 5. Interest in Securities of the Issuer.

Each share of Movado Class A Common Stock is convertible on a one-for-one basis into Movado Common Stock. Prior to such conversion, each share of Movado Class A Common Stock is entitled to 10 votes per share on all matters submitted to a vote of the shareholders of Movado.

#### Partners L.P.

- (a) Partners L.P. beneficially owns an aggregate of 1,545,500 shares of Movado Class A Common Stock, which, as converted into Movado Common Stock, represents 14.16% of the issued and outstanding shares of the class of securities identified in Item 1. Such 1,545,500 shares are owned individually by Partners L.P.
- (b) Partners L.P. has shared voting power with GGP, Ms. Phalen and Mr. A. Grinberg, and shared dispositive power with GGP, with respect to the 1,545,500 shares of Movado Class A Common Stock owned by Partners L.P.

**GGP** 

- (a) GGP beneficially owns 1,545,500 shares of Movado Class A Common Stock, which, as converted into Movado Common Stock, represents 14.16% of the issued and outstanding shares of the class of securities identified in Item 1. Such 1,545,500 shares are owned by Partners L.P. of which GGP is the general partner.
- (b) GGP has shared voting power with Partners L.P., Ms. Phalen and Mr. A. Grinberg, and shared dispositive power with Partners L.P., with respect to the 1,545,500 shares of Movado Class A Common Stock owned by Partners L.P.

#### Ms. Phalen

- (a) Ms. Phalen beneficially owns 1,713,311 shares of Movado Class A Common Stock, which, as converted into Movado Common Stock, represents 15.46% of the issued and outstanding shares of the class of securities identified in Item 1. Of the 1,713,311 shares of Movado Class A Common Stock reported as beneficially owned by Ms. Phalen, 142,342 shares are owned by Ms. Phalen individually, 1,545,500 shares are owned by Partners L.P., of which Ms. Phalen is a limited partner, and 25,469 shares are owned by trusts for the benefit of Ms. Phalen's children of which trusts Ms. Phalen is sole trustee.
- (b) Ms. Phalen has sole voting and dispositive power over the 142,342 shares of Movado Class A Common Stock owned by her individually, shared voting power with Partners L.P., GGP and Mr. A. Grinberg over the 1,545,500 shares of Movado Class A Common Stock owned by Partners L.P. and sole voting and dispositive power over the 25,469 shares of Movado Class A Common Stock owned by the trusts.

#### Mr. A. Grinberg

(a) Mr. A. Grinberg beneficially owns 1,709,095 shares of Movado Class A Common Stock, which, as converted into Movado Common Stock, represents 15.43% of the issued and outstanding shares of the class of securities identified in Item 1. Of the 1,709,095 shares of Movado Class A Common Stock reported as

beneficially owned by Mr. A. Grinberg, 138,125 shares are owned by Mr. A. Grinberg individually, 1,545,500 shares are owned by Partners L.P., of which Mr. A. Grinberg is a limited partner, and 25,470 shares are owned by trusts for the benefit of Mr. A. Grinberg's niece and nephew, of which trusts Mr. A. Grinberg is sole trustee.

(b) Mr. A. Grinberg has sole voting and dispositive power over the 138,125 shares of Movado Class A Common Stock owned by him individually, shared voting power with Partners L.P., GGP and Ms. Phalen over the 1,545,500 shares of Movado Class A Common Stock owned by Partners L.P. and shared voting and dispositive power with Mark Fishman over the 25,470 shares of Movado Class A Common Stock owned by the trusts.

#### Mr. G. Grinberg

Mr. G. Grinberg beneficially owns 2,109,907 shares (representing 19.33% of the issued and outstanding shares of the class of securities identified in Item 1) of which 5,625 are shares of Movado Common Stock owned by Mr. G. Grinberg individually and 55,752 are shares of Movado Common Stock held under Movado's 401(k) Plan, the trustees for which are Mr. G. Grinberg and Mr. E. Grinberg, both of whom have shared investment and voting power as to such shares. The balance of Mr. G. Grinberg's shares are shares of Movado Class A Common Stock. Included in total number of shares of Class A Common Stock are 4,778 owned by The Grinberg Family Foundation, a not-for-profit corporation of which Mr. G. Grinberg, his wife and Mr. Leonard L. Silverstein are the directors and as to which shares these three individuals have shared investment and voting power. Also included are 1,545,500 shares of Movado Class A Common Stock owned by Partners L.P. of which GGP is the general partner. Mr. G. Grinberg, being the managing partner of GGP, has shared power to direct the voting and disposition of the shares owned by Partners L.P. Mr. G. Grinberg disclaims beneficial ownership as to the shares owned by The Grinberg Family Foundation and as to the shares held under the Company's 401(k) Plan, except to the extent of his pecuniary interest therein.

#### Mr. E. Grinberg

Mr. E. Grinberg beneficially owns 1,010,121 shares (representing 9.79% of the issued and outstanding shares of the class of securities identified in Item 1) of which 1,875 are shares of Movado Common Stock, 120,000 are shares of Movado Common Stock which Mr. E. Grinberg has the right to acquire by the exercise of options under the issuer's Stock Incentive Plan, and 55,752 are shares of Movado Common Stock held under the Company's 401(k) Plan, the trustees for which are Mr. G. Grinberg and Mr. E. Grinberg, both of whom have shared investment and voting power as to such shares. The balance of Mr. E. Grinberg's shares are shares of Movado Class A Common Stock. Included in Mr. E. Grinberg's total number of shares of Movado Class A Common Stock are: an aggregate of 281,653 shares held by several trusts for the benefit of Mr. E. Grinberg's siblings and himself, of which trusts Mr. E. Grinberg is sole trustee. As sole trustee, Mr. E. Grinberg has sole investment and voting power with respect to the shares held by such trusts. In addition, the amount of shares reported for Mr. E. Grinberg includes an aggregate of 431,468 shares of Movado Class A Common Stock held by several trusts for the benefit of Mr. E. Grinberg's siblings and himself, of which trusts Mr. E. Grinberg is co-trustee with Mr. Leonard L. Silverstein. As co-trustee, Mr. E. Grinberg has shared investment and voting power with Mr. Leonard L. Silverstein with respect to the shares held by such trusts. Mr. E. Grinberg disclaims beneficial ownership as to the 477,107 shares held by the trusts for the benefit

of his siblings of which he is trustee or co-trustee and of the 55,752 shares held under the Company's 401(k) Plan except to the extent of his pecuniary interest therein.

Item 6. Arrangements, Understandings or Relationships with Respect to Securities of the Issuer.

On August 20, 1998, GGP, Ms. Phalen, Mr. A. Grinberg, Mr. G. Grinberg and Mr. E. Grinberg entered into a limited partnership agreement (the "Partnership Agreement," a copy of which is attached hereto as exhibit 2), pursuant to which they formed Partners L.P. and collectively transferred to Partners L.P. a total of 1,545,500 shares of Movado Class A Common Stock. The Partnership Agreement provides, in the pertinent part, that (i) GGP shall be the general partner of Partners L.P. and shall have exclusive management and control of the business and affairs of the partnership and (ii) at any time when either Ms. Phalen or Mr. A. Grinberg is a limited partner of Partners L.P., then Ms. Phalen and Mr. A. Grinberg, jointly, if they shall both be limited partners, or such one of them as shall then be a limited partner, shall have the power to direct GGP to vote the shares of Movado owned by Partners L.P. to support the nomination and appointment of any one of Ms. Phalen, Mr. A. Grinberg or Ms. Sonia Grinberg to be a member of the board of directors of Movado.

Item 7. Material to be Filed as Exhibits.

Exhibit 1. Joint Filing Agreement of the Reporting Persons, dated August 31, 1998.

Exhibit 2. Limited Partnership Agreement, dated August 20, 1998, by and among the Reporting Persons, Mr. G. Grinberg and Mr. E. Grinberg.

Page 10 of 39

## Signature

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth on this statement is true, complete and

Date: August 31, 1998

GRINBERG PARTNERS L.P.,

By: GRINBERG GROUP PARTNERS, its General Partner

By: /s/ Gedalio Grinberg
----Name: Gedalio Grinberg
Title: Managing Partner

GRINBERG GROUP PARTNERS

By: /s/ Gedalio Grinberg
---Name: Gedalio Grinberg
Title: Managing Partner

/s/ Miriam G. Phalen
---Miriam G. Phalen

/s/ Alexander Grinberg
------Alexander Grinberg

Page 11 of 39

## Joint Filing Agreement

We, the signatories of the statement on Schedule 13D to which this Agreement is attached, do hereby agree that such statement is, and any amendments thereto filed by any of us will be, filed on behalf of each of us.

Dated: August 31, 1998

GRINBERG PARTNERS L.P.,

By: GRINBERG GROUP PARTNERS, its General Partner

By: /s/ Gedalio Grinberg
----Name: Gedalio Grinberg
Title: Managing Partner

GRINBERG GROUP PARTNERS

By: /s/ Gedalio Grinberg

Name: Gedalio Grinberg

Title: Managing Partner

/s/ Miriam G. Phalen
----Miriam G. Phalen

/s/ Alexander Grinberg
-----Alexander Grinberg

Page 12 of 39

. .....

### GRINBERG PARTNERS L.P.

DATED: August 20, 1998

- ------

## Page 13 of 39

## TABLE OF CONTENTS

|  |  | Page                                 |
|--|--|--------------------------------------|
| SECTION 1.   | FORMATION OF LIMITED PARTNERSHIP   | 1                                    |
| SECTION 2.<br>2.1<br>2.2   | NAME, PRINCIPAL PLACE OF BUSINESS, AND REGISTERED OFFICE  Name   | 1                                    |
| SECTION 3.   | PURPOSE OF PARTNERSHIP   | 2                                    |
| SECTION 4.   | TERM   | 3                                    |
| SECTION 5. 5.1 5.2 5.3 5.4 5.5 5.6 5.7 5.8 5.9 5.10 5.11 5.12 5.13 5.14 5.15 5.16 5.17 5.18 5.19 5.20 5.21 5.22 5.23 5.24 5.25 5.26 5.27 5.28 5.29 | DEFINITIONS. "Agreement". "Capital Account". "Code". "Control of Movado". "Defaulting Event". "Depreciation". "Disabling Event". "Family". "Family Assets". "Federal Act". "Delaware Act". "Gross Asset Value". "Losses". "Majority in Interest". "Meeting Dates". "Original Limited Partner". "Partnership". "Partnership". "Partnership Interest". "Percentage Interest". "Person". "Profits". "Profits". "Property". "Related Party". "Required Annual Distribution". "Tax Matters Partner". "Tender Exercise Date". "Tender Option". "Tender Option Date". | 3<br>3<br>3<br>4<br>4<br>4<br>5<br>5 |
| SECTION 6.   | PERCENTAGE INTEREST IN THE PARTNERSHIP   | 7                                    |
| SECTION 7.<br>7.1<br>7.2<br>7.3<br>7.4<br>7.5<br>7.6   | CAPITAL  | 7<br>8<br>8<br>10                    |

|  |   | Page                                   |
|--|---|--|
| 8.1<br>8.2<br>8.3<br>8.4   | ALLOCATION OF PROFITS, LOSSES, AND TAX ITEMS. Allocation of Profits and Losses. Tax Items. Tax Matters. Tax Matters Partner.  | 10<br>10<br>12                         |
| 9.1<br>9.2<br>9.3<br>9.4   | DISTRIBUTIONS TO PARTNERS.  In General  | 12<br>12<br>13                         |
| SECTION 10.  | LIMITED LIABILITY OF LIMITED PARTNERS   | 14                                     |
| SECTION 11.<br>11.1<br>11.2<br>11.3<br>11.4<br>11.5<br>11.6<br>11.7<br>11.8<br>11.9<br>11.10 | MANAGEMENT OF PARTNERSHIP.  Powers and Duties of General Partner.  Appointment of Investment Advisor.  Other Investments by Partners.  Limitations on Authority of General Partner.  Semi-Annual Meeting Requirement.  Compensation for Services.  Indemnification.  Limited Partners.  Consent or Approval Deemed Granted.  Expenses of Partnership. | 14<br>15<br>15<br>17<br>17<br>17<br>17 |
| SECTION 12.  | INVESTMENT REPRESENTATIONS OF THE LIMITED PARTNERS  | 18                                     |
| 12.1<br>12.2<br>12.3   | Investment Intent   | 18                                     |

Page 15 of 39

|   | Pag  |
|---|--|
| SECTION 13.<br>13.1<br>13.2   | POWER OF ATTORNEY  |
| SECTION 14.   | BANKING  |
| 15.1<br>15.2<br>15.3<br>15.4  | ACCOUNTING   |
| SECTION 16.   | ADMISSION OF PARTNERS21                                  |
| SECTION 17.<br>17.1<br>17.2<br>17.3<br>17.4                                 | TRANSFER OF PARTNERSHIP INTERESTS                        |
| 17.5<br>17.6<br>17.7  | Permitted Transferees                                    |
| SECTION 18.<br>18.1<br>18.2   | WITHDRAWALS  |
| SECTION 19.<br>19.1<br>19.2<br>19.3<br>19.4                                 | PURCHASE OF CERTAIN PARTNERS' INTERESTS                  |
| SECTION 20.   | DISSOLUTION, LIQUIDATION, AND TERMINATION OF PARTNERSHIP |
| 20.1<br>20.2<br>20.3<br>20.4  | Dissolving Events  |
| SECTION 21.<br>21.1<br>21.2<br>21.3<br>21.4<br>21.5<br>21.6<br>21.7<br>21.8 | GENERAL PROVISIONS                                       |

THIS LIMITED PARTNERSHIP AGREEMENT, made and entered into as of this 20th day of August, 1998, by and among Grinberg Group Partners, as the general partner (the "General Partner"), and the other parties executing this Agreement as limited partners (such other parties, together with any parties subsequently admitted as limited partners, are hereinafter referred to as "Limited Partners").

#### WITNESSETH:

WHEREAS, the parties hereto desire to form a limited partnership under the provisions of the Delaware Revised Uniform Limited Partnership Act, 6 Del. C. ss.ss. 17-101, et seq., as amended from time to time (hereinafter referred to as the "Delaware Act") for the purposes hereinafter described; and

WHEREAS, the parties hereto desire to set forth herein their respective rights, duties, obligations, and responsibilities with respect to such partnership;

NOW, THEREFORE, in consideration of the premises, and of the mutual promises, obligations, and agreements contained herein, the parties hereto, intending to be legally bound, do hereby agree as follows:

#### SECTION 1. FORMATION OF LIMITED PARTNERSHIP

The parties hereto do hereby agree to and do hereby form a limited partnership under the Delaware Act and any successor statute governing the operation of a limited partnership in the state of Delaware (the limited partnership formed hereunder is hereinafter referred to as the "Partnership"). Promptly upon the execution of this Agreement, the General Partner shall do or cause to be done all filings, recordings, or other acts as may be necessary or appropriate from time to time to comply with the requirements of law for the formation and operation of a limited partnership in the State of Delaware and any such requirements in any other jurisdiction in which the Partnership may do business. All costs incurred by the General Partner in connection with the foregoing, including, without limitation, legal fees in connection therewith, shall be expenses of the Partnership and shall be reimbursed promptly by the Partnership.

#### SECTION 2. NAME, PRINCIPAL PLACE OF BUSINESS, AND REGISTERED OFFICE

- 2.1 Name. The name of the Partnership shall be Grinberg Partners L.P., or such other name as the General Partner shall designate.
- 2.2 Place of Business and Registered Office. The principal place of business of the Partnership shall be located at such place as the General Partner may designate. The registered office of the Partnership shall be located at 1209 Orange Street, Wilmington, Delaware 19801, or at such other place as the General Partner may designate. The registered agent shall be CT Corporation System.

#### SECTION 3. PURPOSE OF PARTNERSHIP

The Partners desire to organize the Partnership to provide a common vehicle for members of the Grinberg family and trusts for their benefit to become knowledgeable about, manage, and preserve Family Assets and to make profits and increase wealth. The Partnership has the following objectives: (i) to maintain current and intergenerational management and control of Family Assets; (ii) to provide flexibility in business planning not available through trusts, corporations, or other business entities; (iii) to consolidate fractional interests in Family Assets;

Page 17 of 39

- (iv) to establish a method by which annual gifts can be made without fractionalizing Family Assets; (v) to continue the ownership of Family Assets and restrict the right of non-family persons to acquire interests in Family Assets; (vi) to provide protection to Family Assets from claims of future creditors or from claims incident to divorce proceedings against Family members; and (vii) to facilitate the administration and reduce the costs associated with the disability of, or probate of the estate of, a Family member. In furtherance of these objectives, the Partnership may:
  - (a) engage in the business of designing, manufacturing, assembling, marketing, distributing and selling watches, clocks and other timepieces, either directly or through ownership of controlling interests in other entities, including, without limitation, Movado Group, Inc., or any successor to said company (hereinafter referred to in this Agreement as "Movado");
  - (b) invest in, purchase and sell real estate and securities of domestic or foreign operating companies;
  - (c) invest in, purchase and sell securities of domestic or foreign entities formed for the purposes of investing primarily in operating companies;
  - (d) invest in money market funds, short term obligations of governmental instrumentalities or banking institutions and commercial paper of other corporate entities rated not lower than P-1 by Moody's or A-1 by Standard & Poors as temporary investments pending investment or cash distributions to Partners, or held as a reserve;
  - (e) engage in such other businesses, activities and transactions similar in nature and scope to those described in paragraphs (a), (b), (c) and (d) above as the General Partner may from time to time determine; and
  - (f) exercise all rights, powers, privileges and other incidents of ownership or possession with respect to any property or funds held or owned by the Partnership and to enter into, make and perform all such contracts and other undertakings, and to engage in all such activities and transactions, as the General Partner may deem necessary or advisable for the carrying out of the foregoing objects and purposes.

#### SECTION 4. TERM

The term of the Partnership shall commence on the date of execution of this Agreement and, unless extended by the unanimous consent of all the Partners, shall continue until the termination, liquidation or dissolution of the Partnership under Section 20 of this Agreement.

#### SECTION 5. DEFINITIONS

For purposes of this Agreement, each of the following terms, when used with an initial capital letter, shall have the meaning hereinafter provided:

- 5.1 "Agreement" shall mean this Limited Partnership Agreement of Grinberg Partners L.P., as amended, modified or supplemented from time to time.
- 5.2 "Capital Account" shall mean the account maintained for each Partner in accordance with Section 7.3 of this Agreement.
  - 5.3 "Code" shall mean the Internal Revenue Code of 1986, as amended.

Page 18 of 39

- 5.4 "Control of Movado" shall mean more than twenty-five percent (25%) of the voting power of all issued and outstanding shares of Movado, held, directly or indirectly, by (i) the Partnership, and (ii) by the Managing Partner of the General Partner, in an individual or fiduciary capacity, including, without limitation, as Trustee of one or more trusts which hold shares of Movado.
- 5.5 "Defaulting Event" shall mean (i) a general assignment by the Partnership or by any of the Partners for the benefit of creditors; (ii) the appointment of a receiver, trustee, or custodian for all or any substantial part of the property and assets of the Partnership or of any of the Partners; (iii) the entry of an order for relief under Title XI of the United States Code, as amended from time to time, against the Partnership or against any of the Partners, or any other judgment or decree entered against the Partnership or against any of the Partners by any court of competent jurisdiction (which order or decree continues unstayed and in effect for a period of sixty (60) consecutive days) in any involuntary proceeding against the Partnership or against any of the Partners under present or future Federal bankruptcy laws or under any other applicable bankruptcy, insolvency, or other laws respecting debtor's rights; or (iv) the commencement by the Partnership or by any of the Partners of any voluntary proceeding under present or future Federal bankruptcy laws or under any other applicable bankruptcy, insolvency, or other laws respecting debtor's rights.
- 5.6 "Depreciation" shall mean, subject to the following sentence, for each fiscal year or other period, an amount equal to the Federal income tax depreciation, amortization or other cost recovery deduction allowable with respect to an asset of the Partnership for such fiscal year or other period. If the Gross Asset Value of an asset differs from its adjusted basis for Federal income tax purposes at the beginning of such fiscal year or other period, Depreciation shall be an amount which bears the same ratio to such beginning Gross Asset Value as the Federal income tax depreciation, amortization or other cost recovery deduction bears to such beginning adjusted tax basis; provided, however, that if the Federal income tax depreciation, amortization, or other cost recovery deduction for such fiscal year or other period is zero, Depreciation shall be determined with reference to such beginning Gross Asset Value using any reasonable method selected by the General Partner.
- 5.7 "Disabling Event" shall mean the dissolution or termination of the General Partner.
- 5.8 "Family" shall mean Gedalio Grinberg, his spouse, Sonia Grinberg, their sons, Efraim Grinberg and Alexander Grinberg, their daughter, Miriam G. Phalen, and any descendants of their sons and daughter, provided, however, that a descendant by adoption shall be a descendant for purposes of this Agreement only if the adoption was a court adoption of a minor under five (5) years of age.
- 5.9 "Family Assets" shall mean (i) property owned by a Family member individually, or held in trust for the benefit of one or more members of the Family, or owned by one or more Family members in combination with others, and (ii) which has been contributed to or acquired by the Partnership.
  - 5.10 "Federal Act" shall have the meaning given in Section 12.2 hereof.
- 5.11 "Delaware Act" shall have the meaning given in the first whereas clause of this Agreement.
- 5.12 "Gross Asset Value" shall mean, with respect to any asset of the Partnership, the asset's adjusted basis for Federal income tax purposes, except:

- (i) The initial Gross Asset Value of any asset contributed by a Partner to the Partnership shall be the gross fair market value of such asset as determined by the contributing Partner and the General Partner; provided, however, if the General Partner is the contributing Partner, such value shall be determined by the General Partner and a Majority in Interest of the Limited Partners (excluding any limited partnership interest owned by or controlled by the General Partner); provided further, however, that the Gross Asset Value of the initial contributions shall be as set forth in Section 7.1 hereof;
- (ii) The Gross Asset Value of all Partnership assets shall be adjusted to equal their respective gross fair market values, as determined by the General Partner, upon (a) the acquisition of an additional Partnership interest by any new or existing Partner in exchange for more than a de minimis capital contribution, and (b) the distribution by the Partnership to a Partner of more than a de minimis amount of property in exchange for all or part of such Partner's Partnership interest; provided, however, that such adjustments shall be made only if the General Partner reasonably determines that such adjustments are appropriate under the circumstances to reflect the relative economic interests of the Partners; and
- (iii) The Gross Asset Value of any Partnership asset distributed to any Partner shall be adjusted to equal the gross fair market value of such asset, as determined by the General Partner on the date of distribution.
- 5.13 "Losses" of the Partnership shall have the meaning set forth in Section 7.3(b) hereof.
- 5.14 "Majority in Interest" shall have the meaning set forth in Section 6 hereof.
  - 5.15 "Meeting Dates" shall be as defined in Section 11.5(b) hereof.
- 5.16 "Original Limited Partner" shall have the meaning set forth in Section 9.3 hereof.
- 5.17 "Partner" shall mean the General Partner or any Limited Partner. No Person shall be deemed to be a Partner prior to the effective date of such Person's admission as a Partner or after the earlier of (i) the effective date of such Person's withdrawal in whole as a Partner, or (ii) the date of such Person's death, termination or dissolution.
- 5.18 "Partnership" shall have the meaning set forth in Section 1 hereof.
- 5.19 "Partnership Interest" of a Partner shall mean all of the right, title and interest that the Partner has in the Partnership, including such Partner's Capital Account and such Partner's right to share in the profits, losses and distributions of the Partnership, subject to all of such Partner's obligations under this Agreement.
- 5.20 "Percentage Interest" of a Partner shall mean the percentage determined by dividing the balance of such Partner's Capital Account by the total aggregate balances of the Capital Accounts of all the Partners.
- 5.21 "Person" shall mean any individual, corporation, limited liability company, partnership, association, trust, estate or other fiduciary.
- 5.22 "Profits" of the Partnership shall have the meaning set forth in Section 7.3(b) hereof.

- 5.23 "Property" shall mean all real and personal property which has been contributed to or acquired by the Partnership and all increases and decreases applicable to the Property.
- 5.24 "Related Party" shall mean (i) Gedalio Grinberg; (ii) Sonia Grinberg; (iii) a descendant of Gedalio and Sonia Grinberg, including descendants by adoption if the adoption was a court adoption of a minor under five (5) years of age; (iv) a trust created for the benefit of any individual or individuals described in (i) through (iii) above; (v) a trust which, upon the death of a Partner, or, if such trust is a Partner, upon the death of a beneficiary, has as an income beneficiary the surviving spouse of such deceased Partner or such deceased beneficiary, as the case may be, but only if the following two additional conditions are satisfied: (1) the remaindermen of the trust and any income beneficiaries (other than the surviving spouse) of the trust are an individual or individuals described in (i) through (iii) above, and (2) the surviving spouse has no power of appointment exercisable with respect to any Partnership Interest held by the trust, or, if the surviving spouse has such a power of appointment, such power may only be exercised among members of a class composed of any individual or individuals described in (i) through (iii) above; (vi) a beneficiary of a trust (other than a surviving spouse who is a beneficiary of a trust described in (v) above) which is a Partner; (vii) any organization described in each of the following sections of the Code: Section 170(b)(1)(A), Section 170(c), Section 2055(a) and Section 2522(a); (viii) a charitable remainder trust created under Code Section 664 whose income beneficiary is any individual defined under the foregoing provisions of this Paragraph; and (ix) any other Partner.
- 5.25 "Required Annual Distribution" shall have the meaning set forth in Section 9.2 hereof.
- 5.26 "Tax Matters Partner" shall have the meaning set forth in Section 8.4 hereof.
- 5.27 "Tender Exercise Date" shall have the meaning set forth in Section 9.3 hereof.
- 5.28 "Tender Option" shall have the meaning set forth in Section 9.3 hereof.
- 5.29 "Tender Option Date" shall mean the date which is nine (9) months after the date of death of the survivor of Gedalio Grinberg and Sonia Grinberg.

## SECTION 6. PERCENTAGE INTEREST IN THE PARTNERSHIP

The initial Percentage Interest of each original Partner shall be the percentage set forth below opposite his or her name:

|                 | Percentage |
|-----------------|------------|
| General Partner | Interest   |
|                 |            |
|                 |            |

1. Grinberg Group Partners

1.00%

| Limited Partner   | Percentage<br>Interest         |
|---|--------------------------------|
|   |                                |
| <ol> <li>Gedalio Grinberg</li> <li>Efraim Grinberg</li> <li>Alexander Grinberg</li> <li>Miriam G. Phalen</li> </ol> | 97.05%<br>.65%<br>.65%<br>.65% |
| TOTAL   | 100.00%                        |

All references to a "Majority in Interest" of the Partners, General Partner, Limited Partners, or other designated group shall refer to a majority of the then Percentage Interests held by the Partners, General Partner, Limited Partners, or other designated group.

#### SECTION 7. CAPITAL

7.1 Capital Contributions. The Partners shall contribute all of their right, title and interest in and to the property described in Exhibit A hereto. The Partners agree that such property has a fair market value of and their respective Capital Accounts shall be credited with an initial capital contribution equal to the following:

| General Partner:  | Fair Market Value   |
|---|---|
| 1. Grinberg Group Partners  | \$329,375.00  |
| Limited Partners:   | Fair Market Value   |
| <ol> <li>Gedalio Grinberg</li> <li>Efraim Grinberg</li> <li>Alexander Grinberg</li> <li>Miriam G. Phalen</li> </ol> | \$31,875,000.00<br>\$212,500.00<br>\$212,500.00<br>\$212,500.00 |
| TOTAL   | \$32,841,875.00<br>=======                                      |

7.2 Additional Capital Contributions. No Partner, including the General Partner, shall be obligated or required to make any additional capital contributions to the Partnership. The Partners may, however, make additional contributions to the Partnership (either in cash or other property) provided that such additional capital contributions are made pro rata by all the Partners in accordance with their Percentage Interests or the General Partner consents in writing to any non-pro rata contribution. In the event of a non-pro rata contribution by a Partner or in the event of a capital contribution by a new Partner, the Percentage Interests of the respective Partners shall be adjusted to reflect the change in the relative capital account balances caused by the contribution and any gain or loss resulting from any adjustments to Gross Asset Value in connection with such contribution. Any such additional non-pro rata capital contributions or capital contributions by a new Partner may only be made at the end of each fiscal year, unless the General Partner permits otherwise.

7.3 Capital Accounts. (a) A separate Capital Account shall be maintained for each Partner in accordance with the following provisions:

Each Partner's Capital Account shall be credited with:

Page 22 of 39

- (i) the amount of cash and Gross Asset Value of any other property (net of liabilities assumed by the Partnership and liabilities to which the contributed property is subject) initially contributed by such Partner pursuant to Section 7.1 or subsequently contributed by such Partner to the Partnership pursuant to Section 7.2 hereof; and
- (ii) the amount of any Profits allocated to such Partner pursuant to Section 8.1 hereof and any items of income or gain specially allocated to such Partner pursuant to Section 8.2(d) hereof.

Each Partner's Capital Account shall be charged with:

- (x) the amount of any Losses allocated to such Partner pursuant to Section 8.1 hereof and any items of deduction or loss specially allocated to such Partner pursuant to Section 8.2(d) hereof; and
- (y) the amount of cash and the Gross Asset Value of any other property (net of liabilities assumed by such Partner and liabilities to which such property is subject) paid or distributed to such Partner (other than any payment of principal or interest with respect to a Partner's loan to the Partnership).
- (b) For purposes of this Agreement, "Profits" and "Losses" means, for each fiscal year or other period, an amount equal to the Partnership's taxable income or loss for such period, determined in accordance with Code Section 703(a) (for this purpose, all items of income, gain, loss, or deduction required to be stated separately pursuant to Code Section 703(a)(1) shall be included in taxable income or loss), with the following adjustments:
  - (i) Any income of the Partnership that is exempt from Federal income tax and not otherwise taken into account in computing Profits or Losses shall be added to Profits or Losses;
  - (ii) Any expenditure of the Partnership described in Code Section 705(a)(2)(B) or treated as a Code Section 705(a)(2)(B) expenditure pursuant to Section 1.704-1(b)(2)(iv)(i) of the Treasury Regulations shall be subtracted from Profits or Losses;
  - (iii) In the event that the Gross Asset Value of a Partnership asset is adjusted pursuant to Section 5.12(ii) or (iii), the amount of such adjustment shall be taken into account as gain or loss from the disposition of such asset for purposes of computing Profits or Losses;
  - (iv) Gain or loss resulting from the disposition of property, with respect to which gain or loss is recognized for Federal income tax purposes, shall be computed by reference to the Gross Asset Value of the property disposed of, notwithstanding that the adjusted tax basis of such property differs from its Gross Asset Value;
  - (v) In lieu of the depreciation, amortization, and other cost recovery deductions taken into account in computing such taxable income or loss, there shall be taken into account Depreciation for the fiscal year computed in accordance with the definition of such term as set forth in Section 5.6 hereof; and
  - (vi) amounts specially allocated pursuant to Section 8.2(d) hereof shall not be included.

- (c) Anything contained herein to the contrary notwithstanding, the interest of the General Partner in each item of Partnership income, gain, loss, deduction and credit shall be equal to at least 1% of each such item at all times during the existence of the Partnership.
- (d) In the event any interest in the Partnership is transferred in accordance with the terms of this Agreement, the transferee shall succeed to the Capital Account of the transferor to the extent it relates to the transferred interest.
- 7.4 Interest on and Return of Capital. No Partner shall be entitled to any interest on such Partner's Capital Account or on such Partner's contributions to the capital of the Partnership, and, except as otherwise provided in Sections 9.3, 19 and 20 hereof, no Partner shall have the right to demand or to receive the return of all or any part of such Partner's Capital Account or of such Partner's contributions to the capital of the Partnership.
- 7.5 Loans to the Partnership. Without limiting its rights to borrow from any other Person, the Partnership is hereby authorized to borrow funds from one or more Partners, without limitation as to amount, term or collateral security, but on no less favorable terms to the Partnership than arms' length terms, subject to Section 11.4(b)(i) hereof. The amount of a loan, if any, made to the Partnership by a Partner shall not be considered an increase in such Partner's capital contribution or Partnership Interest or otherwise a contribution to the Partnership, and the making of such loan shall not entitle such Partner to an increased share of the Profits, Losses, or distributions to be made pursuant to the provisions of this Agreement.
- 7.6 Negative Capital Accounts. No Partner shall be required to pay to the Partnership or to any other Partner or Person any deficit balance in such Partner's Capital Account upon dissolution of the Partnership or otherwise.

#### SECTION 8. ALLOCATION OF PROFITS, LOSSES, AND TAX ITEMS

- 8.1 Allocation of Profits and Losses. The Partnership's Profits and Losses shall be allocated for each fiscal year or other period to the Partners pro rata in accordance with their Percentage Interests.
- 8.2 Tax Items. (a) Subject to Section 8.2(b), the Partners' items of income, gain, loss, deduction and credit shall be allocated for Federal, state and local income tax purposes among the Partners in the same manner as set forth in Section 8.1 for the allocation of Profits and Losses; provided, however, that appropriate adjustment shall be made to the items so allocated to each Partner to give effect to any adjustments made pursuant to any election under Section 754 of the Code.
- (b) Notwithstanding anything to the contrary in Section 8.2(a), income, gain, loss, deduction and credit for tax purposes with respect to (i) property contributed to the Partnership by a Partner shall be allocated among the Partners so as to take account of the variation between the tax basis of the property to the Partnership and its initial Gross Asset Value at the time of contribution in accordance with Section 704(c) of the Code, and (ii) property, the Gross Asset Value of which has been adjusted pursuant to Section 5.12(ii) hereof, shall be allocated among the Partners so as to take account of any variation between the tax basis of the property to the Partnership and its Gross Asset Value in accordance with the principles of section 704(c) of the Code.
- (c) Allocations to Partners and the maintenance of Capital Accounts pursuant to this Agreement are intended to comply with Section 1.704-1(b) of the Treasury Regulations, and the provisions of this Agreement relating to such allocations and maintenance shall be

interpreted and applied in a manner consistent with such section. If the General Partner determines that modification of such provisions is necessary or appropriate in order to comply with such section ( for example, because of the occurrence of an unforeseen event such as the incurrence by the Partnership of nonrecourse debt), such modification may be made by the General Partner without the approval of any Limited Partner, provided such modification shall not materially change the Partners' respective economic interests in the Partnership.

- (d) Notwithstanding anything to the contrary in Section 8.1 or in this Section 8.2, if any Partner unexpectedly receives an adjustment, allocation or distribution described in Treasury Regulation Section 1.704-1(b)(2)(ii)(d)(4), (5) or (6), which causes or increases a deficit balance in such Partner Capital Account (adjusted as provided below), there shall be allocated to such Partner items of income and gain (including gross income) in an amount and manner sufficient to eliminate such deficit balance as quickly as possible. The foregoing sentence is intended to be a "qualified income offset" provision as described in Treasury Regulation Section 1.704-1(b)(2)(ii)(d), and shall be interpreted and applied in accordance with such section. Solely for purposes of determining whether there is a deficit balance in a Partner's Capital Account for this purpose and for purposes of the next sentence, such Partner's Capital Account balance shall be decreased by reasonably expected adjustments, allocations and distributions described in Treasury Regulation Section 1.704-1(b)(2)(ii)(d)(4), (5) and (6). No Losses shall be allocated to a Partner if such allocation would cause such Partner's Capital Account (as adjusted under the third sentence of this Section 8.2(d)) to have a deficit balance. Any allocation of items of income and gain pursuant to this Section 8.2(d) shall be taken into account in making allocations of Profits and Losses (and items thereof) for the fiscal year of the allocation pursuant to this Section 8.2(d) and for subsequent fiscal years so that the net allocations, in the aggregate, to each Partner shall, as quickly as possible and to the extent possible without violating the constraints imposed by the Treasury Regulations under Section 704, be the same as if no allocations had been made under this Section 8.2(d). Allocations pursuant to this Section 8.2(d) shall be disregarded in determining the Partners' Percentage Interests.
- 8.3 Tax Matters. The General Partner shall make all applicable elections, determinations and other decisions relating to Federal, state and local income tax matters, including, without being limited to, the positions to be taken on the Partnership's tax returns and the settlement or compromise of all audit matters raised by the Internal Revenue Service affecting the Partners generally. The General Partner may make, but shall not be required to make, the election permitted under Section 754 of the Code. The Partners shall each take reporting positions on their respective Federal, state and local income tax returns consistent with the positions determined for the Partnership.
- 8.4 Tax Matters Partner. The General Partner shall be the Tax Matters Partner within the meaning of Section 6231(a)(7) of the Code. A successor Tax Matters Partner may be chosen by the General Partner.

#### SECTION 9. DISTRIBUTIONS TO PARTNERS

- 9.1 In General. Subject to the limitations contained in Section 11.4(a)(x) and Section 9.3, distributions of cash or Property, other than the Required Annual Distribution in accordance with Section 9.2, may be made by the Partnership to the Partners at such times and in such amounts as may be determined from time to time by the General Partner. Payments of principal and interest to a Partner in his capacity as creditor of the Partnership shall not be considered a distribution made pursuant to the terms of this Agreement.
- 9.2 Required Annual Distribution. The Required Annual Distribution in any taxable year shall be an amount equal to the sum of:

- (i) net cash receipts derived by the Partnership, including distributions from entities owned or controlled by the Partnership, other than (A) Capital Contributions with interest earned pending its utilization, (B) financing or other loan proceeds, (C) reasonable reserves for working capital, and (D) proceeds from the sale or other disposition of Partnership Property; and
- (ii) the deemed income tax liability attributable to the Partnership's taxable capital gains on the sale or other disposition of Partnership Property for such year (excluding any gain recognized by the Partnership on the sale of Property in order to make a distribution pursuant to Section 9.3 hereof), calculated by assuming that the gain recognized by the Partnership for such year will be taxable to all of the Partners at the highest combined marginal Federal and New York State and City rates imposed on capital gains of an individual taxpayer for such year and that the New York State and City taxes will be deductible in computing the Federal tax.

The General Partner shall cause the Required Annual Distribution to be made to the Partners pro rata in accordance with their Percentage Interests as frequently as possible during the Partnership's taxable year, but in any event no later than sixty (60) days after the close of the Partnership's taxable year.

- 9.3 Tender Option. Subject to the limitations, terms and conditions set forth in this Section 9.3, any Limited Partner named in the original Exhibit A to this Agreement, dated August 20, 1998, as well as any Related Party succeeding to any portion or all of the Partnership Interest (by reason of gift, bequest upon death or any other type of transfer) of any such Limited Partner (such Limited Partner and any such successor collectively referred to in this Section 9.3 as an "Original Limited Partner"), may, on or after the Tender Option Date, exercise a "Tender Option", hereinafter described.
- (a) For purposes of this Agreement, the "Tender Option" shall mean the right of each Original Limited Partner to tender to the Partnership a Partnership Interest or Interests representing (after aggregating all such tenders by such Original Limited Partner) ten percent (10%) of such Original Limited Partner's Partnership Interest. For purposes of this Section 9.3, an Original Limited Partner's Partnership Interest shall be such Partner's Partnership Interest determined as of the Tender Option Date as follows: (i) the Original Limited Partner's Partnership Interest as listed on Exhibit A dated August 20, 1998, plus (ii) any Partnership Interests transferred to such Partner by gift or as a result of the death of Gedalio Grinberg or Sonia Grinberg, less (iii) any part or all of such Partner's Partnership Interest redeemed in order to pay inheritance, estate, transfer (including, without limitation, generation-skipping transfer), succession, legacy and other death taxes imposed on or attributable to such Partnership Interest as a result of the death of Gedalio or Sonia Grinberg, as the case may be. The Tender Option may be exercised in whole or in part by each Original Limited Partner at any time and from time to time on or after the Tender Option Date in a writing addressed to the General Partner.
- (b) In exchange for any Partnership Interest tendered pursuant to Section 9.3(a) (and in liquidation of such tendered Interest), the Partnership shall distribute to the tendering Limited Partner, as an in-kind distribution, Property having a fair market value as of the date on which the Tender Option is made (the "Tender Exercise Date") equal to the value of the Limited Partnership Interest tendered (determined exclusively on the basis of the total fair market value of the Partnership's Property as of the Tender Exercise Date; i.e., without any marketability or minority interest discount). In full or partial substitution for an in-kind distribution of Property, the General Partner, with the consent of the tendering Limited Partner and nontendering Limited Partners holding at least two-thirds (2/3) of the remaining Partnership Interests (i.e., exclusive of the entire Partnership Interest held by the tendering Limited Partner), may distribute cash or

a Partnership note to the tendering Limited Partner. The distribution to a tendering Limited Partner, whether in Property, in cash, in the form of a note or a combination thereof, shall be completed not later than one hundred twenty (120) days following the Tender Exercise Date.

- (c) The General Partner shall have the discretion to distribute cash (which may be raised by borrowing funds from non-tendering Partners or third-party lenders on commercially reasonable terms), in lieu of Property, upon a tender of a Partnership Interest pursuant to Section 9.3(a) to the extent that such tender would necessitate the distribution of Property pursuant to Section 9.3(b) that would cause the Partnership and the Managing Partner of the General Partner to lose Control of Movado, as defined in Section 5.4 hereof.
- 9.4. Withdrawal Option. If the Partnership and the Managing Partner of the General Partner do not have Control of Movado, as defined in Section 5.4 hereof, then any Limited Partner may elect to withdraw from the Partnership in consideration of the distribution to such Limited Partner of such Limited Partner's PRO RATA share of the assets of the Partnership (the "Withdrawal Option"). The Withdrawal Option may be exercised by a Limited Partner in a writing addressed to the General Partner (the date of receipt by the General Partner being the "Withdrawal Exercise Date"). The distribution to the withdrawing Limited Partner shall be completed not later than 90 (ninety) days following the Withdrawal Exercise Date. The General Partner shall have reasonable discretion to make a non-PRO RATA distribution to the extent that it is not reasonably practical to distribute one or more assets of the Partnership in a PRO RATA manner. Substituted assets in such a case (whether cash or other assets) shall be as agreed between the General Partner and the withdrawing Limited Partner.

#### SECTION 10. LIMITED LIABILITY OF LIMITED PARTNERS

Notwithstanding the provisions hereof for the allocation of the Partnership's net losses and for the distribution of cash to the Partners by the Partnership, the Limited Partners shall not be required to make any contributions to the capital of the Partnership for the payment of any such losses or for any other purposes nor shall any Limited Partner be responsible or obligated to any third parties for any debts or liabilities of the Partnership in excess of the sum of his or her unrecovered contributions to the capital of the Partnership and his or her share of any undistributed profits of the Partnership.

#### SECTION 11. MANAGEMENT OF PARTNERSHIP

11.1 Powers and Duties of General Partner. The General Partner shall be responsible for the day-to-day management of the Partnership's business and affairs. The General Partner shall have exclusive management and control of the business and affairs of the Partnership and shall have the power and authority to do all things necessary or proper to carry out the purposes of the Partnership. Except as otherwise limited in this Agreement, the General Partner is authorized, in its sole and absolute discretion, to manage, administer, operate, lease, sell, exchange, pledge, encumber, transfer, purchase, grant options related to, and otherwise deal with the Property on behalf of the Partnership. The General Partner is specifically authorized to invest in and retain as an investment of the Partnership any interest in Movado, any general or limited partnership, limited liability company, managed fund or segregated account, regardless of whether such interest is productive of income or constitutes all or substantially all of the assets of the Partnership. If at any time the General Partner deems it advisable or in the best interests of the Partnership that any property should be held by a nominee, it may transfer such property to a corporation, individual, or other nominee for the Partnership, but notwithstanding the transfer of any such nominee, said property shall be deemed to be the property of the Partnership. The General Partner may authorize any employee or other agent of the Partnership to act for and on behalf of the Partnership in all matters incidental to the foregoing. The General Partner shall not

be required to devote full time to the management of the Partnership, but shall devote such time, effort and skill as may be reasonably required to implement the Partnership's purposes.

- 11.2 Appointment of Investment Advisor. The General Partner may appoint one or more investment advisors for the Partnership from time to time to provide additional advisory services to those provided by the General Partner. The General Partner may remove an investment advisor in its discretion with or without cause.
- 11.3 Other Investments by Partners. No Partner shall be prohibited from owning, operating or investing in, either directly or indirectly, other businesses of any nature or description, independently or with others, whether or not in competition with the Partnership in any of such cases, and the other Partners shall not have any rights by virtue of this Agreement in respect of such other businesses or the income or profits derived therefrom.
- 11.4 Limitations on Authority of General Partner. (a) Notwithstanding the provisions of Section 11.1 above, the consent of a Majority in Interest of the Limited Partners (excluding for this purpose any limited partnership interest owned or controlled by the General Partner) shall be required to do any of the following:
  - (i) any act which would make it impossible to carry on the ordinary business of the Partnership;
    - (ii) confess a judgment against the Partnership;
  - (iii) file or consent to filing a petition for or against the Partnership under any Federal or state bankruptcy, insolvency, or reorganization act;
  - (iv) amend this Agreement, except that no amendment which would materially adversely affect a Partner shall be effective against such Partner without the written consent of such Partner;
  - (v) change or reorganize the Partnership into any other legal form, or effect a merger of the Partnership with any other entity;
  - (vi) possess Property or assign its rights in Property for other than a Partnership purpose;
  - (vii) incur Partnership indebtedness in excess of a loan to value ratio of fifty percent (50%) (calculated by reference to the cumulative amount of all Partnership liabilities and the cumulative value of the Property measured at book value);
  - (viii) compromise any claim or dispute having an amount or value in issue in excess of fifty percent (50%) of the total value of the Property;
  - (ix) make, execute, or deliver any assignments for the benefit of creditors, or on the assignee's promise to pay the debts of the Partnership;
  - (x) make a non-pro rata distribution or return of capital to any Partner (either as to amount or type of property), except as otherwise provided in Sections 9.3, 9.4 and 19 hereof.
- (b) The General Partner shall not have the power, without the unanimous consent of the Limited Partners, to do any of the following:

- (i) directly or indirectly own or hold any beneficial interests in all or any portion of any deed of trust, mortgage, or other encumbrance or debt which shall be secured by lien on any Property;
- (ii) except as otherwise provided herein, admit any new General Partner into the Partnership; or
- (iii) any act that would subject any Limited Partner to liability as a  $\mbox{\it General Partner}.$
- (c) Subject to the provisions of (i) and (ii) of this Paragraph (c), any shares of Movado held by the Partnership shall be voted by the General Partner.
- (i) With respect to any Limited Partnership Interest transferred by Gedalio Grinberg during his lifetime to a Related Party in accordance with Sections 17.3 and 17.4 hereof, the Related Party shall have the right to direct the General Partner to vote that number of shares of Movado which equals the product of (A) the total number of Movado Group, Inc. shares held by the Partnership multiplied by (B) the percentage of Partnership Interest to which the Related Party succeeds as the transferee of such Interest.
- (ii) At any time when either Miriam G. Phalen or Alexander Grinberg is a Limited Partner of the Partnership, then Miriam G. Phalen and Alexander Grinberg, jointly, if they shall both be Limited Partners, or such of one of them as shall then be a Limited Partner, shall have the power to direct the General Partner to vote the shares of Movado owned by the Partnership to support the nomination and appointment of any one of Miriam G. Phalen, Alexander Grinberg or Sonia Grinberg to be a member of the Board of Directors of Movado.
- 11.5 Semi-Annual Meeting Requirement. (a) Twice during each year, on the Meeting Dates, the General Partner shall hold a meeting at the offices of Movado (or at such other location as a majority of the Limited Partners deem acceptable), to which all Limited Partners shall be invited and at which the General Partner shall provide a report describing the operations of the Partnership and, if the Partnership shall have any interest in Movado, a report describing the operations of Movado for its most recently concluded semiannual period.
- (b) If the Partnership shall have any interest in Movado the Meeting Dates shall occur within sixty (60) days following the date that shall be six (6) months after the end of the fiscal year of Movado and within one hundred twenty (120) days following the end of the fiscal year of Movado. If the Partnership does not have any interest in Movado the Meeting Dates shall occur on March 1 and September 1 of each year.
- 11.6 Compensation for Services. The General Partner shall not receive any compensation for services that the General Partner renders to the Partnership without the consent of a Majority in Interest of the Limited Partners; provided, however, that the General Partner shall be entitled to reimbursement for any expenditures made on behalf of the Partnership in the performance of its duties as General Partner.
- 11.7 Indemnification. The General Partner shall be entitled to all indemnification authorized in the Delaware Act.
- 11.8 Limited Partners. The Limited Partners shall not participate in the general conduct or control of the Partnership's affairs and shall have no right or authority to act for or to bind the Partnership. The Limited Partners hereby consent to the exercise by the General Partner of the powers conferred by this Agreement and to the employment of such brokers,

agents, accountants, attorneys, and such other advisors as the General Partner may determine to be necessary or advisable for the management of the Partnership business.

- 11.9 Consent or Approval Deemed Granted. At any time the General Partner is required by law or by this Agreement to obtain any consent or approval of any Limited Partner, if the General Partner sends a request for such consent or approval to such Limited Partner in accordance with Section 21.2, and thirty (30) days shall have elapsed since the sending of such request and the General Partner has not received a response to such request, then such Limited Partner shall be deemed to have granted such requested consent or approval.
- 11.10 Expenses of Partnership. All expenses, including, without limitation, legal fees, accountants' fees, brokerage commissions and investment advisory fees, incurred by the General Partner on behalf of the Partnership shall be an expense of the Partnership and shall be charged against the assets of the Partnership.

#### SECTION 12. INVESTMENT REPRESENTATIONS OF THE LIMITED PARTNERS

- 12.1 Investment Intent. Each Limited Partner does hereby represent and warrant to the Partnership and to the General Partner that he, she or it has acquired his, her or its interest in the Partnership for investment solely for his, her or its own account with the intention of holding such interest for investment, without any intention of participating directly or indirectly in any distribution of any portion of such interest, and without the financial participation of any other Person in acquiring such interest in the Partnership.
- 12.2 Unregistered Limited Partnership Interests. Each Limited Partner does hereby acknowledge that he, she or it is aware that his, her or its interest in the Partnership has not been registered (i) under the Securities Act of 1933, as amended (the "Federal Act") or (ii) under any state securities laws. Each Limited Partner further understands and acknowledges that his, her or its representations and warranties contained in this Section may be relied upon by the Partnership and by the General Partner as the basis for the exemption of the Limited Partners' interests in the Partnership from the registration requirements of the Federal Act and from the registration requirements of any state securities laws. Each Limited Partner further acknowledges that the Partnership will not and has no obligation to recognize any sale, transfer, or assignment of all or any part of his, her or its interest in the Partnership to any person unless and until the provisions of Section 17 hereof have been fully satisfied.
- 12.3 Nature of Investment. Each of the Limited Partners does hereby acknowledge that prior to his, her or its execution of this Agreement, he, she or it received a copy of this Agreement and that he, she or it has examined this Agreement or caused this Agreement to be examined by his, her or its representative or attorney. Each of the Limited Partners does hereby further acknowledge that he, she or it or his, her or its representative or attorney is familiar with this Agreement and with the Partnership's investment plans. Each Limited Partner acknowledges that he, she or it or his, her or its representative or attorney has made such inquiries and requested, received, and reviewed any additional documents necessary for him, her or it to make an informed investment decision and that he, she or it does not desire any further information or data relating to the Partnership or to the General Partner. Each of the Limited Partners does hereby acknowledge that he, she or it understands that the purchase of his, her or its interest in the Partnership is an illiquid investment involving a significant risk and does hereby represent that he, she or it (or in the case of a trust, either the trust or its beneficiaries) has a net worth sufficient to bear the economic risk of the investment in the Partnership and to justify investing in a venture of this type.

#### SECTION 13. POWER OF ATTORNEY

- 13.1 Grant of Power. Each of the Limited Partners does hereby irrevocably constitute and appoint the General Partner as his, her or its true and lawful attorneys, in his, her or its name, place, and stead, to make, execute, consent to, swear to, acknowledge, record, and file:
  - (a) a Certificate of Limited Partnership under the applicable laws of the State of Delaware and under the applicable laws of any other jurisdiction in which the General Partner deems such filing to be necessary or desirable;
  - (b) any certificate or other instrument which may be required to be filed by the Partnership or the Partners under the laws of the State of Delaware or under the applicable laws of any other jurisdiction, to the extent the General Partner deems any such filing to be necessary or desirable;
  - (c) any and all amendments or modifications to the said Certificate of Limited Partnership or to any other instrument described above:
  - (d) all certificates and other instruments which may be required to effectuate the dissolution and termination of the Partnership pursuant to the provisions of this Agreement;
  - (e) any and all consents or other instruments deemed to be necessary or desirable by the General Partner for the admission of a new Limited Partner pursuant to this Agreement; and
  - (f) all other instruments, including, without limitation, all instruments related to the acquisition, holding, selling, leasing, and financing of the Partnership assets, as the General Partner may deem necessary or desirable to carry out the provisions of this Agreement in accordance with its terms.
- 13.2 Irrevocability of Power. It is expressly understood, intended and agreed by each of the Limited Partners and his, her or its successors and assigns, that the grant of the power of attorney to the General Partner pursuant to Section 13.1 above is coupled with an interest, is irrevocable, and shall survive the death or legal incompetency of the Limited Partner or the assignment of his, her or its interest in the Partnership.

## SECTION 14. BANKING

The funds of the Partnership shall be kept in one or more separate bank accounts in the name of the Partnership in such banks or other depositories as may be designated by the General Partner or shall otherwise be invested in the name of the Partnership in such manner and upon such terms and conditions as may be determined by the General Partner, including, without limitation, investments in one or more money market funds. All withdrawals from any such bank accounts or investments established by the Partnership hereunder shall be made on such signature or signatures as may be authorized from time to time by the General Partner. Any account opened by the General Partner for the Partnership shall not be commingled with other funds of the General Partner.

SECTION 15. ACCOUNTING

Page 31 of 39

- 15.1 Fiscal Year. The fiscal year of the Partnership shall end on the last day of the calendar year.
- 15.2 Method of Accounting. The Partnership's books of account shall be maintained, and its income, gains, losses, and deductions shall be determined and accounted for in accordance with such method of accounting as may be adopted for the Partnership by the General Partner.
- 15.3 Financial and Operating Statements and Tax Returns. Within ninety (90) days from the close of each fiscal year of the Partnership, the General Partner shall deliver to each Partner a statement setting forth such Partner's allocable share for tax purposes of all items of income, deduction, credit or loss of the Partnership for such year, and all such other information as may be required to enable each Partner to prepare such Partner's Federal, state, and local income tax returns. In addition, upon the request in writing of any Limited Partner within one hundred and fifty (150) days from the close of any fiscal year of the Partnership, the General Partner shall deliver to each of the Partners an unaudited financial report for such year prepared by the Partnership's accountants; provided, however, that if a Majority in Interest of the Limited Partners (excluding any limited partnership interest owned by or controlled by the General Partner) request in writing within thirty (30) days of receipt of such report that an audited financial statement for such year be prepared, then a financial statement setting forth the results of the operations of the Partnership for such year, the balance sheet of the Partnership as of the last day of such year (which shall include a list of each asset of the Partnership and its estimated fair market value as of the last day of such year based on information readily available to the General Partner), and each Partner's share of the Profits or Losses of the Partnership for such year shall be prepared by the Partnership's accountants and such statement shall be audited by an accounting firm mutually selected by the General Partner and the requesting Limited Partners. Notwithstanding the foregoing, the Partners understand that the tax and financial information required to be furnished by the General Partner under this Section may be based on information furnished by the entities in which the Partnership has invested and that such entities may not always provide such information to the General Partner in a manner which will permit the General Partner to meet the time requirements set forth in this Section. The General Partner also shall cause to be prepared and timely filed (giving effect to any extensions) all Federal, state, and local income tax returns required of the Partnership.
- 15.4 Location of and Access to Partnership Records. The following records of the Partnership shall be kept at its registered office, where they shall be subject to inspection and copying at the reasonable request and at the expense of any Partner during ordinary business hours, but any information so obtained or copied shall be kept and maintained in strictest confidence:
  - (a) a current list of the full name and last known business address of each Partner;
  - (b) a copy of the Certificate of Limited Partnership and all certificates of amendment thereto, together with executed copies of any powers of attorney pursuant to which any certificate has been executed;
  - (c) copies of the Partnership's Federal, state, and local income tax returns and reports, if any, for the six most recent years; and
  - (d) copies of this Agreement, as amended, and of any financial statements of the Partnership for the three most recent years.

One or more Persons may be admitted to the Partnership as additional Limited Partners with the consent of the General Partner.

#### SECTION 17. TRANSFER OF PARTNERSHIP INTERESTS

- 17.1 Transfer of Interest of Limited Partner. Except as expressly provided herein, each of the Limited Partners hereby covenants and agrees that he, she or it will not sell, assign, transfer, mortgage, pledge, encumber, hypothecate, or otherwise dispose of all or any part of his, her or its interest in the Partnership to any Person without first having obtained the written consent of the General Partner to any such proposed disposition. No transfer of any interest in the Partnership shall be valid or effective unless the transferring Limited Partner and such Limited Partner's transferee (a) execute, acknowledge, and deliver to the General Partner such instruments of transfer and assignment as are in form and substance reasonably satisfactory to the General Partner and (b) furnish to the General Partner such assurances as the General Partner may request, including, without limitation, an opinion of counsel reasonably satisfactory to the General Partner that (i) such transfer will not violate, or result in any registration being required hereunder, any applicable Federal or state laws relating to securities or investment companies or advisors and (ii) such transfer will not cause a termination of the Partnership under section 708(b) of the Code, or, if such a termination would be caused by such transfer, that such termination would not have any material adverse Federal income tax consequences to the non-transferring Partners. Any attempted transfer of a Partnership interest in violation of this Section 17 shall be null and void ab initio and of no force and effect whatsoever.
- 17.2 Substitute Limited Partner. In the event a Limited Partner transfers all or any part of such Limited Partner's interest in the Partnership in compliance with the provisions of this Section (including any transfer pursuant to Section 17.5, 17.6 or 17.7), the transferee of such Limited Partner shall not have the right to become a substitute limited partner of the Partnership unless the transferring Limited Partner has given such Limited Partner's transferee such right and unless:
  - (a) the transferring Limited Partner and such Limited Partner's transferee execute and deliver such instruments as the General Partner deems necessary or desirable to effect such substitution;
  - (b) such transferee accepts and agrees in writing to be bound by all of the terms and provisions of this Agreement;
  - (c) such transferee pays all reasonable expenses connected with such substitution; and  $% \left( \frac{1}{2}\right) =0$
  - (d) except in the case of a transfer to or for the benefit of a Related Party, the General Partner consents to the substitution of such transferee as a substitute limited partner, which consent may be given or withheld in the sole and absolute discretion of the General Partner.
- 17.3 Rights of Unadmitted Assignees. A Person who acquires an interest in the Partnership but who is not admitted as a substitute Limited Partner pursuant to Section 17.2 hereof shall be entitled only to allocations and distributions with respect to such interest in accordance with this Agreement, but shall have no right to any information or accounting of the affairs of the Partnership, shall not be entitled to inspect the books or records of the Partnership, and shall not

have any of the rights of a General Partner or a Limited Partner under the Delaware Act or this Agreement.

- 17.4 General Prohibition Against Transfer of a General Partner's Interest. The General Partner hereby covenants and agrees not to sell, assign, transfer, pledge, encumber, or otherwise dispose of all or any part of its interest as General Partner in the Partnership without first having obtained the unanimous consent of the Limited Partners.
- 17.5 Permitted Transferees. Notwithstanding Section 17.1, any transfer of a Limited Partner's interest in the Partnership may be made without the necessity of the consent of the General Partner if such transfer is to or for the benefit of a Related Party.
- 17.6 Designation of Successor in Interest. A transfer pursuant to a designation of successor in interest to be effective upon the death of a Partner shall require the written consent of the General Partner, except no consent shall be required if the Person designated at the time of death is a Related Party. Any such required consent may be given at any time prior to the designating Partner's death and, once given, shall be irrevocable by the General Partner, although the Partner shall retain the right at any time and from time to time to revoke any prior designation of successor in interest and to designate a new successor in interest.
- 17.7 Continuance of Partnership. In the event a Limited Partner dies or becomes legally incompetent, the Partnership shall continue. In the event a personal representative is appointed for any deceased or incompetent Partner and such Partner has not effectively designated a successor in interest other than his personal representative, such personal representative shall succeed to the deceased or incompetent Partner's entire interest in the Partnership; provided, however, that any such personal representative shall be subject to the terms and conditions of this Agreement and shall execute a consent to be bound by such terms and conditions.

#### SECTION 18. WITHDRAWALS

- 18.1 No Withdrawal by General Partner. (a) The General Partner may not withdraw from the Partnership prior to its dissolution.
- (b) If the General Partner, notwithstanding Section 18.1(a), gives written notice of its intention to withdraw as provided in Section 17-602 of the Delaware Act, the General Partner shall be subject to any claim by the Partnership for damages provided in said Section.
- $18.2\ \text{No}$  Withdrawal by Limited Partners. Except to the extent provided in Section 9.4, no Limited Partner may withdraw from the Partnership prior to its dissolution.

#### SECTION 19. PURCHASE OF CERTAIN PARTNERS' INTERESTS

- 19.1 Purchase of Defaulting Partner's Interest. Upon the occurrence of a Defaulting Event with respect to a Partner (the "Defaulting Partner"), the Partnership shall have the right, exercisable by giving written notice to the Defaulting Partner within sixty (60) days after the date of the Defaulting Event, to purchase the Defaulting Partner's interest in the Partnership.
- 19.2 Option to Purchase Deceased Partner's Interest. Notwithstanding the provisions of Section 17.6 above, in the event of the death of a Partner, the Partnership shall have the right to purchase the interest of such deceased Partner in the Partnership, if such deceased Partner has not transferred his, her or its interest in the Partnership to a Related Party and the

General Partner has not consented to such transferee's becoming a substitute Limited Partner as provided in Section 17.2 hereof. Such right shall be exercisable by the Partnership by giving written notice to the personal representative or other successor in interest of the deceased Partner at any time within six (6) months after the appointment of such personal representative, to purchase the interest of the deceased Partner in the Partnership.

- 19.3 Purchase Price of Partner's Interest. Unless otherwise agreed by the Partnership and the selling Partner or such selling Partner's successor in interest, the purchase price for any Partner's interest purchased pursuant to Section 19.1 or 19.2 above shall be equal to the fair market value of the interest on the date on which the Partnership shall have given written notice of its intention to purchase such interest (the "Effective Date"). Such fair market value shall be determined by a disinterested appraiser selected by the General Partner and reasonably acceptable to the selling Partner or the selling Partner's successor in interest, and shall be determined as if the buyer were a party unrelated to any Partner or the Partnership, and shall reflect any appropriate valuation discounts for minority interest or lack of marketability. Payment of the purchase price shall consist of cash or other Partnership property as determined by the General Partner; provided, however, that, at the election of the Partnership, such payment may be made in five (5) equal annual installments, with the first such annual installment due at the closing of the sale of such interest; provided, further, however, that the Partnership shall pay interest on any unpaid amount at an annual rate equal to the Federal mid-term rate, compounded annually, in effect under Section 1274(d) of the Code, as determined on the date of the purchase. Closing of the sale of a Partner's interest pursuant to Section 19.1 or 19.2 above shall occur within thirty (30) days after the Partnership shall have given written notice of its intention to purchase such interest, or at such later date as the Partnership and the selling Partner or the selling Partner's successor in interest may otherwise mutually agree.
- 19.4 Purchase of Limited Partner's Interest. Notwithstanding the provisions of Section 18.2, the General Partner may cause the Partnership to purchase the interest of any Limited Partner (including any limited partnership interest owned by or controlled by the General Partner) who wishes to sell his, her or its interest to the Partnership.
  - SECTION 20. DISSOLUTION, LIQUIDATION, AND TERMINATION OF PARTNERSHIP
- 20.1 Dissolving Events. The Partnership shall be dissolved, liquidated and terminated upon the happening of either of the following events:
  - (a) the election of the General Partner to dissolve, liquidate or terminate with the written consent of at least two-thirds (2/3) of the Limited Partners; and
    - (b) December 31, 2028.
- 20.2 Method of Liquidation. Upon the happening of any of the events specified in Section 20.1 above that require the Partnership to be dissolved, liquidated and terminated, the Partnership shall be liquidated and dissolved. In the course of such liquidation and dissolution, any of the Partnership's assets may be sold, but the General Partner shall have no obligation to sell any of the Partnership's assets. Notwithstanding the provisions of Section 17-804 of the Delaware Act, any and all proceeds derived from such sale, together with all Partnership assets which are not sold, shall be applied and distributed in the following manner and in the following order of priority:
  - (a) to the payment of the debts and liabilities of the Partnership, including any debts or liabilities, other than Capital Accounts, owed to the Limited Partners (but not

including any debts or liabilities owed to the General Partner), and to the expenses of liquidation in the order of priority as provided by law: then to

- (b) the establishment of any reserves which the General Partner deems necessary for any contingent or unforeseen liabilities or obligations of the Partnership; provided, however, that any such reserves established by the General Partner shall be paid over to a bank or other designated agent to be held in escrow for the purpose of paying any such contingent or unforeseen liabilities or obligations and, at the expiration of such period as the Partners deem advisable, of distributing the balance of such reserves in the manner hereinafter provided in this Section; then to
- (c) the payment of any debts or liabilities, other than Capital Accounts, of the Partnership to the General Partner; and then to
- (d) the Partners, in proportion to the positive balances, if any, in their respective Capital Accounts, determined after giving effect to all allocations to be made pursuant to Section 8 hereof and after giving effect to all prior distributions hereunder.
- 20.3 Reasonable Time for Liquidation. A reasonable time shall be allowed for the orderly liquidation of the Partnership's assets pursuant to Section 20.2 above in order to minimize the losses normally attendant upon such a liquidation.
- 20.4 Date of Dissolution. The Partnership shall terminate and dissolve when all of its assets have been applied and distributed in accordance with the provisions of Section 20.2 above. The establishment of any reserves in accordance with the provisions of Section 20.2 above shall not have the effect of extending the term of the Partnership, but any such reserves shall be distributed in the manner provided in such Section upon expiration of the period of such reserve.

#### SECTION 21. GENERAL PROVISIONS

- 21.1 Waiver of Right of Partition. Each of the Partners does hereby agree to and does hereby waive any right such Partner may otherwise have to cause any asset of the Partnership to be partitioned among the Partners or to file any complaint or to institute any proceeding at law or in equity seeking to have any such assets partitioned.
- 21.2 Notices. All notices, demands, consents, approvals, requests or other communications which any of the parties to this Agreement may desire or be required to give hereunder (collectively, "Notices") shall be in writing and shall be given (i) by registered or certified mail, return receipt requested, with postage prepaid, (ii) by a nationally recognized overnight courier, or (iii) by telecopier (facsimile) at such address as the Person to whom the Notice is intended to be given shall have furnished to the Partnership. Any Person may change its address for Notices hereunder by a Notice given pursuant to this Section. A Notice sent in compliance with the provisions of this Section shall be deemed given on the fifth business day next succeeding the day on which it is sent if sent by registered or certified mail or on the first business day following the day on which the Notice was delivered to the overnight courier or, if Notice is given by telecopier, upon telecopier confirmation that such Notice was received.
- 21.3 Modifications. No change or modification of this Agreement shall be valid or binding upon a Partner, nor shall any term or condition of this Agreement be considered waived by a Partner, unless such change, modification, or waiver is in writing and is signed by such Partner.

- 21.4 Binding Effect. This Agreement shall inure to the benefit of and shall be binding upon the Partners, their respective executors, administrators, legal representatives, transferees, heirs, successors, and assigns.
- 21.5 Duplicate Originals and Delivery Via Telecopier. For the convenience of the Partners, any number of counterparts hereof may be executed, and each such counterpart shall be deemed to be an original instrument. In addition, delivery of an executed counterpart of a signature page to this Agreement by telecopier shall be effective as delivery of a manually executed counterpart of this Agreement.
- 21.6 Construction. This Agreement shall be interpreted and construed in accordance with the laws of the State of Delaware. The titles of the Sections herein have been inserted as a matter of convenience of reference only and shall not control or affect the meaning or construction of any of the terms or provisions herein.
- 21.7 Gender. Throughout this Agreement, wherever the context requires or permits, genders shall be deemed interchangeable, and the single number shall be deemed to include the plural, and vice versa.
- 21.8 Separability of Provisions. Each provision of this Agreement shall be considered separable and (i) if for any reason any provision or provisions herein are determined to be invalid and contrary to any existing or future law, such invalidity shall not impair the operation of or affect those portions of this Agreement which are valid, or (ii) if for any reason any provision or provisions herein would cause the Limited Partners to be bound by the obligations of the Partnership under the laws of the State of Delaware as the same may now or hereafter exist, such provision or provisions shall be deemed void and of no effect.

IN WITNESS WHEREOF, the parties hereto have executed, sealed, and delivered this Agreement as of the date first above written.

|      | Grinberg Group Partners                           |
|------|---|
|      | BY:   |
| PATE | Name: Gedalio Grinberg<br>Title: Managing Partner |

Page 37 of 39

General Partner:

| DATE | Gedalio Grinberg   |  |  |
|------|--------------------|--|--|
| DATE | Efraim Grinberg    |  |  |
| DATE | Alexander Grinberg |  |  |
| DATE | Miriam G. Phalen   |  |  |

Page 38 of 39

LIMITED PARTNERS:

# GRINBERG PARTNERS L.P. AGREEMENT OF LIMITED PARTNERSHIP Exhibit A

As of August 20, 1998

|                         |        | CAPITAL*/<br>CONTRIBUTION |        | PERCENTAGE<br>INTEREST |
|-------------------------|--------|---------------------------|--------|------------------------|
| GENERAL PARTNER:        |        |                           |        |                        |
|                         |        |                           |        |                        |
| Grinberg Group Partners |        | 15,500                    | shares | 1.0000%                |
|                         |        |                           |        |                        |
| LIMITED PARTNERS:       |        |                           |        |                        |
|                         |        |                           |        |                        |
| GEDALIO GRINBERG        |        | 1,500,000                 | shares | 97.05%                 |
| EFRAIM GRINBERG         |        | 10,000                    | shares | . 65%                  |
| ALEXANDER GRINBERG      |        | 10,000                    | shares | .65%                   |
| MIRIAM G. PHALEN        |        | 10,000                    | shares | .65%                   |
|                         | Total: | 1,545,500                 | shares | 100.0000%              |
|                         |        |                           |        |                        |

- -----

Page 39 of 39

 $<sup>^{\</sup>star}$  Initial contributed capital consists entirely of shares of Class A Common Stock of Movado Group, Inc.