UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): December 5, 2024

		MOVADO GROUP, INC.	
	(1	Exact name of registrant as specified in its cha	rter)
	New York	1-16497	13-2595932
	(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
		650 FROM ROAD, SUITE 375 PARAMUS, NJ 07652-3556	
	(,	Address of principal executive offices) (Zip Co	ode)
		(201) 267-8000	
	(Re	gistrant's Telephone Number, Including Area	Code)
		NOT APPLICABLE	
	(Former	Name or Former Address, if Changed Since I	ast Report)
	the appropriate box below if the Form 8-K filing provisions (<i>see</i> General Instruction A.2. below.		ng obligation of the registrant under any of the
	Written communications pursuant to Rule 42	25 under the Securities Act (17 CFR 230.425)	
	Soliciting material pursuant to Rule 14a-12	under the Exchange Act (17 CFR 240.14a-12)	
	Pre-commencement communications pursua	nt to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursua	nt to Rule 13e-4(c) under the Exchange Act (7 CFR 240.13e-4(c))
	Secu	urities registered pursuant to Section 12(b) of t	he Act:
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Com	amon stock, par value \$0.01 per share	MOV	New York Stock Exchange
	te by check mark whether the registrant is an er r) or Rule 12b-2 of the Securities Exchange Ac		05 of the Securities Act of 1933 (§230.405 of this
Emerg	ing growth company \square		
	merging growth company, indicate by check massed financial accounting standards provided pu		xtended transition period for complying with any new

Item 2.02. Results of Operations and Financial Condition.

On December 5, 2024, Movado Group, Inc. (the "Company") issued a press release announcing third quarter results for the period ended October 31, 2024. The press release is attached hereto as Exhibit 99.1.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
99.1	Press Release issued December 5, 2024 announcing results for the period ended October 31, 2024.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report on Form 8-K to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: December 5, 2024

MOVADO GROUP, INC.

By: /s/ Mitchell Sussis

Name: Mitchell Sussis

Title: Senior Vice President, General Counsel and Secretary



CONTACT:

ICR, Inc. Allison Malkin 203-682-8225

MOVADO GROUP, INC. ANNOUNCES THIRD QUARTER RESULTS

~ Net Sales of \$182.7 million ~

~ Operating Income of \$6.6 million and Adjusted Operating Income of \$9.3 million ~

~ EPS of \$0.22 and Adjusted EPS of \$0.37 ~

~ Updates Fiscal Year 2025 Outlook ~

 \sim Board Approves New Share Repurchase Program and Declares Quarterly Dividend of \$0.35 Per Share \sim

Paramus, NJ – December 5, 2024 -- Movado Group, Inc. (NYSE: MOV) today announced third quarter and nine-month results for the periods ended October 31, 2024.

Efraim Grinberg, Chairman and Chief Executive Officer, stated, "We continued to advance our strategy in the third quarter, unveiling a captivating Movado brand-building marketing campaign in September, launching iconic product families across our brand portfolio, and delivering solid growth in our digital channel, all while maintaining a strong balance sheet. Our financial results were held back due to tighter inventory management by our retail partners in the U.S. and Europe and our planned increase in investment spend to support future growth. While we now expect net sales and operating income at the lower end of our previous guidance range, we have taken steps to align our expense base with expected sales, making the difficult decision to reduce headcount as part of a cost-savings initiative. This is expected to generate approximately \$6.5 million in annualized savings."

"As we look ahead, our highest priority is to meaningfully improve profitability. We are finalizing plans for fiscal 2026 that focus on efficient brand-building initiatives, key growth opportunities such as jewelry and emerging markets, and a more streamlined expense base," Mr. Grinberg continued. "We continue to enjoy a strong financial position, concluding the quarter with \$181.5 million in cash and no debt, positioning us well to execute our strategic plans moving forward. We are confident in our ability to deliver sustained profitable growth and increased value for our shareholders."

Third Quarter Fiscal 2025 Highlights (See attached table for GAAP and Non-GAAP measures)

- Net sales of \$182.7 million versus \$187.7 million in the third quarter of fiscal 2024;
- Gross margin of 53.8% compared to 54.5% in the prior year period;
- · Operating income of \$6.6 million, including \$2.7 million of expense related to a cost-savings initiative, compared to \$20.7 million in the prior year period;
- · Adjusted operating income of \$9.3 million;
- · Diluted earnings per share of \$0.22 compared to \$0.77 in the prior year period;
- · Adjusted diluted earnings per share of \$0.37; and
- Ended the quarter with cash of \$181.5 million and no debt.

Non-GAAP Items (See attached table for GAAP and Non-GAAP measures)

Third quarter fiscal 2025 results of operations included the following items:

- a \$2.7 million pre-tax charge, or \$2.2 million after tax, representing \$0.10 per diluted share, associated with the establishment of a provision associated with a corporate cost-savings initiative; and
- · a \$1.1 million after-tax charge, representing \$0.05 per diluted share, associated with the tax impact of repatriation of foreign earnings, primarily related to foreign currency gains.

In this press release, references to "adjusted" results exclude the impact of the above charges. Please refer to the attached GAAP and Non-GAAP measures table for a detailed reconciliation of the Company's reported results to its adjusted, non-GAAP results.

Third Quarter Fiscal 2025 Results (See attached table for GAAP and Non-GAAP measures)

- Net sales decreased 2.6% (a 3.5% decline on a constant-dollar basis) to \$182.7 million compared to \$187.7 million in the third quarter of fiscal 2024. The decrease in net sales reflected unfavorable sales mix and decreased volumes from the Company's wholesale customers, mainly in the United States, partially offset by an increase in online retail in the United States and the positive impact of fluctuations in foreign exchange rates. U.S. net sales decreased 7.1% as compared to the third quarter of last year. International sales increased 0.4% as compared to the third quarter of last year.
- Gross profit was \$98.4 million, or 53.8% of net sales, compared to \$102.3 million, or 54.5% of net sales, in the third quarter of fiscal 2024. The decrease in gross margin percentage was primarily the result of the unfavorable impact of sales mix, the decreased leveraging of higher fixed costs as a result of lower sales, and a negative impact of fluctuations in foreign exchange rates.
- Operating expenses were \$91.8 million compared to \$81.6 million in the third quarter of fiscal 2024. Adjusted operating expenses for the third quarter of fiscal 2025, which excludes costs of \$2.7 million related to the cost-savings initiative, were \$89.1 million. The increase in operating expenses relative to the third quarter of fiscal 2024 was primarily due to higher marketing expenses and an increase in payroll-related expenses.
- · Operating income was \$6.6 million compared to \$20.7 million in the third quarter of fiscal 2024.

Adjusted operating income, which excludes costs of \$2.7 million related to the cost-savings initiative, was \$9.3 million for the third quarter of fiscal 2025

- The Company recorded a tax provision of \$2.5 million, or an effective tax rate of 31.5%, as compared to a tax provision of \$4.5 million, or an effective tax rate of 20.4%, in the third quarter of fiscal 2024. The adjusted tax provision was \$2.0 million in the third quarter of fiscal 2025, which excludes the impact of the cost-savings initiative as well as the tax impact of the repatriation of foreign earnings, primarily related to foreign currency gains. The adjusted tax rate in the third quarter of fiscal 2025 was 18.4%.
- Net income was \$5.1 million, or \$0.22 per diluted share, compared to net income of \$17.4 million, or \$0.77 per diluted share, in the third quarter of fiscal 2024. Adjusted net income for the fiscal 2025 period was \$8.3 million, or \$0.37 per diluted share, which excludes the third quarter items listed above in the Non-GAAP Items section after the associated tax effects.

Nine Months Fiscal 2025 Results (See attached table for GAAP and Non-GAAP measures)

- Net sales for the first nine months of fiscal 2025 decreased 2.9% to \$478.7 million (a 3.2% decrease on a constant dollar basis) compared to \$493.0 million in the first nine months of fiscal 2024. The decrease in net sales reflected unfavorable sales mix and decreased volumes from the Company's wholesale customers, mainly in the United States, partially offset by an increase in online retail in the United States and the positive impact of fluctuations in foreign exchange rates. U.S. net sales decreased 4.5% as compared to the first nine months of last year. International net sales decreased 1.7% as compared to the first nine months of last year.
- Gross profit was \$260.3 million, or 54.4% of net sales, compared to \$273.6 million, or 55.5% of net sales in the first nine months of fiscal 2024. The decrease in gross margin percentage was primarily the result of the unfavorable impact of sales mix, the decreased leveraging of higher fixed costs as a result of lower sales, and a negative impact of fluctuations in foreign exchange rates.
- Operating expenses were \$247.4 million, as compared to \$232.4 million in the first nine months of fiscal 2024. Adjusted operating expenses for the first nine months of fiscal 2025, which excludes the costs of \$2.7 million related to the cost-savings initiative, were \$244.6 million. This increase in operating expenses was primarily due to higher marketing expenses and an increase in payroll-related expenses.
- Operating income was \$12.9 million compared to operating income of \$41.2 million in the first nine months of fiscal 2024. Adjusted operating income, which excludes costs of \$2.7 million related to the cost-savings initiative, was \$15.6 million for the first nine months of fiscal 2025.
- The Company recorded a tax provision of \$5.7 million, or an effective tax rate of 31.7%, as compared to a provision of \$9.9 million, or an effective tax rate of 22.0%, in the first nine months of fiscal 2024. The adjusted tax provision was \$5.2 million in the first nine months of fiscal 2025, which excludes the impact of the cost-savings initiative as well as the tax impact of the repatriation of foreign earnings, primarily related to foreign currency gains. The adjusted tax rate for the first nine months of fiscal 2025 was 25.0%.
- Net income was \$11.7 million, or \$0.52 per diluted share, compared to net income of \$34.6 million, or \$1.53 per diluted share, in the first nine months of last year. Adjusted net income for the fiscal 2025 period was \$14.9 million, or \$0.66 per diluted share, which excludes the items listed above in the Non-GAAP Items section after the associated tax effects.

Fiscal 2025 Outlook

The Company is revising its previously provided outlook to reflect third-quarter results and the expected continuation of a challenging environment, including the impact of retailers continuing to tightly manage inventories in both the U.S. and Europe.

For Fiscal Year 2025, the Company currently expects:

- Net sales of approximately \$665.0 million, the low end of its previous expectation of a range of approximately \$665.0 million to \$675.0 million;
- · Gross profit of approximately 54% of net sales;
- · Operating income near \$23.0 million, representing the low end of its previous expectation of \$23.0 million to \$26.0 million; this revised outlook contemplates approximately \$18 million of incremental investments in brand-building initiatives as compared to last year;
- · An effective tax rate of approximately 25%; and
- · Earnings of \$0.90 per diluted share, the low end of its previous expectation of \$0.90 to \$1.00 per diluted share.

The Company noted that its fiscal 2025 outlook excludes \$2.7 million of costs, \$2.2 million after-tax, related to its cost-savings initiative. This outlook does not contemplate further deterioration due to the impact of economic uncertainty and assumes no further significant fluctuations from prevailing foreign currency exchange rates.

As the Company prepares its plan for fiscal 2026, it is focused on delivering a meaningful improvement in profitability versus its expected outlook for fiscal 2025. This expectation includes the \$6.5 million in annualized savings from its cost savings initiative as well as additional activities to garner efficiencies across its enterprise. The Company expects to share additional information about its fiscal 2026 guidance when it reports fourth quarter fiscal 2025 results.

Quarterly Dividend and Share Repurchase Program

The Company also announced today that on December 5, 2024, the Board of Directors approved the payment on December 30, 2024, of a cash dividend in the amount of \$0.35 for each share of the Company's outstanding common stock and class A common stock held by shareholders of record as of the close of business on December 16, 2024.

During the first nine months of fiscal 2025, the Company repurchased approximately 120,000 shares under its November 23, 2021, share repurchase program. As of October 31, 2024, the Company had \$15.2 million remaining available under the share repurchase program which expired on November 23, 2024.

On December 5, 2024, the Company's Board of Directors approved a new share buyback program under which the Company may purchase up to \$50 million of its outstanding common shares. The authorization expires on December 5, 2027, subject to extension or earlier termination by the Board of Directors. The Company may purchase shares of its common stock, from time to time, in open-market and/or privately negotiated transactions in accordance with applicable securities laws and regulations, including Rule 10b-18 of the Securities Exchange Act of 1934, and repurchases may be executed pursuant to Rule 10b5-1 under the Securities Exchange Act of 1934. The authorization may be suspended or discontinued at any time without notice.

Conference Call

The Company's management will host a conference call and audio webcast to discuss its results today, December 5, 2024, at 9:00 a.m. Eastern Time. The conference call may be accessed by dialing (877) 407-0784. Additionally, a live webcast of the call can be accessed at **www.movadogroup.com**. The webcast will be archived on the Company's website approximately one hour after the conclusion of the call. Additionally, a telephonic replay of the call will be available from 1:00 p.m. ET on December 5, 2024, until 11:59 p.m. ET on December 19, 2024, and can be accessed by dialing (844) 512-2921 and entering replay pin number 13750219.

Movado Group, Inc. designs, sources, and globally distributes and sells MOVADO®, MVMT®, OLIVIA BURTON®, EBEL®, CONCORD®, CALVIN KLEIN®, COACH®, TOMMY HILFIGER®, HUGO BOSS®, and LACOSTE® watches and, to a lesser extent, jewelry and other accessories, and operates Movado Company Stores in the United States and Canada.

In this release, the Company presents certain financial measures that are not calculated according to generally accepted accounting principles in the United States ("GAAP"). Specifically, the Company is presenting adjusted operating expenses, adjusted operating income, adjusted pre-tax income, adjusted tax provision and adjusted net income, which are operating expenses, operating income, pre-tax income, tax provision and net income, respectively, under GAAP, adjusted to eliminate the establishment of a provision associated with a cost-savings initiative and the impact of the repatriation of foreign earnings. The Company believes these adjusted measures are useful because they give investors information about the Company's financial performance without the effect of certain items that the Company believes are not characteristic of its usual operations. Additionally, the Company is presenting constant currency information to provide a framework to assess how its business performed excluding the effects of foreign currency exchange rate fluctuations in the current period. Comparisons of financial results on a constant dollar basis are calculated by translating each foreign currency at the same U.S. dollar exchange rate as in effect for the prior-year period for both periods being compared. The Company believes this information is useful to investors to facilitate comparisons of operating results. These non-GAAP financial measures are designed to complement the GAAP financial information presented in this release. The non-GAAP financial measures presented should not be considered in isolation from or as a substitute for the companies.

This press release contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. The Company has tried, whenever possible, to identify these forward-looking statements using words such as "expects," "anticipates," "believes," "targets," "goals," "projects," "intends," "plans," "seeks," "estimates," "may," "will," "should" and variations of such words and similar expressions. Similarly, statements in this press release that describe the Company's business strategy, outlook, objectives, plans, intentions or goals are also forward-looking statements. Accordingly, such forward-looking statements involve known and unknown risks, uncertainties and other factors that could cause the Company's actual results, performance or achievements and levels of future dividends to differ materially from those expressed in, or implied by, these statements. These risks and uncertainties may include, but are not limited to general economic and business conditions which may impact disposable income of consumers in the United States and the other significant markets (including Europe) where the Company's products are sold, uncertainty regarding such economic and business conditions, including inflation, elevated interest rates, increased commodity prices and tightness in the labor market, trends in consumer debt levels and bad debt write-offs, general uncertainty related to geopolitical concerns, the impact of international hostilities, including the Russian invasion of Ukraine and war in the Middle East, on global markets, economies and consumer spending, on energy and shipping costs, and on the Company's supply chain and suppliers, supply disruptions, delivery delays and increased shipping costs, defaults on or downgrades of sovereign debt and the impact of any of those events on consumer spending, evolving stakeholder expectations and emerging complex laws on environmental, social, and governance matters, changes in consumer preferences and popularity of particular designs, new product development and introduction, decrease in mall traffic and increase in e-commerce, the ability of the Company to successfully implement its business strategies, competitive products and pricing, including price increases to offset increased costs, the impact of "smart" watches and other wearable tech products on the traditional watch market, seasonality, availability of alternative sources of supply in the case of the loss of any significant supplier or any supplier's inability to fulfill the Company's orders, the loss of or curtailed sales to significant customers, the Company's dependence on key employees and officers, the ability to successfully integrate the operations of acquired businesses without disruption to other business activities, the possible impairment of acquired intangible assets, risks associated with the Company's minority investments in early-stage growth companies and venture capital funds that invest in such companies, the continuation of the Company's major warehouse and distribution centers, the continuation of licensing arrangements with third parties, losses possible from pending or future litigation and administrative proceedings, the ability to secure and protect trademarks, patents and other intellectual property rights, the ability to lease new stores on suitable terms in desired markets and to complete construction on a timely basis, the ability of the Company to successfully manage its expenses on a continuing basis, information systems failure or breaches of network security, complex and quicklyevolving regulations regarding privacy and data protection, the continued availability to the Company of financing and credit on favorable terms, business disruptions, and general risks associated with doing business internationally, including, without limitation, import duties, tariffs (including retaliatory tariffs), quotas, political and economic stability, changes to existing laws or regulations, and impacts of currency exchange rate fluctuations and the success of hedging strategies related thereto, and the other factors discussed in the Company's Annual Report on Form 10-K and other filings with the Securities and Exchange Commission. These statements reflect the Company's current beliefs and are based upon information currently available to it. Be advised that developments subsequent to this press release are likely to cause these statements to become outdated with the passage of time. The Company assumes no duty to update its forward-looking statements and this release shall not be construed to indicate the assumption by the Company of any duty to update its outlook in the future.

(Tables to follow)

MOVADO GROUP, INC. CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except per share data) (Unaudited)

	Three Months Ended October 31,				Nine Months Ended October 31,				
		2024		2023		2024	2023		
Net sales	\$	182,727	\$	187,686	\$	478,709	\$	492,981	
Cost of sales		84,331		85,358		218,435		219,364	
Gross profit		98,396		102,328		260,274		273,617	
Total operating expenses		91,846		81,636		247,383		232,378	
Operating income		6,550		20,692		12,891		41,239	
Non-operating income/(expense):									
Other income, net		1,522		1,632		5,571		4,194	
Interest expense	<u> </u>	(144)		(135)		(372)		(361)	
Income before income taxes		7,928		22,189		18,090		45,072	
Provision for income taxes		2,495		4,519		5,733		9,938	
Net income		5,433		17,670		12,357		35,134	
Less: Net income attributable to noncontrolling interests		383		281		695		568	
Net income attributable to Movado Group, Inc.	\$	5,050	\$	17,389	\$	11,662	\$	34,566	
Diluted Income Per Share Information									
Net income per share attributable to Movado Group, Inc.	\$	0.22	\$	0.77	\$	0.52	\$	1.53	
Weighted diluted average shares outstanding		22,559		22,677		22,627		22,641	

MOVADO GROUP, INC. GAAP AND NON-GAAP MEASURES (In thousands, except for percentage data) (Unaudited)

		% Change					
		2024					
Total net sales, as reported	\$	182,727	\$	187,686	-2.6%		
Total net sales, constant dollar basis	\$	181,044	\$	187,686	-3.5%		
		Nine Months Ended					
		October 31,					
		2024		2023			
Total net sales, as reported	\$	478,709	\$	492,981	-2.9%		
Total net sales, constant dollar basis	\$	477,006	\$	492,981	-3.2%		

MOVADO GROUP, INC. GAAP AND NON-GAAP MEASURES (In thousands, except per share data) (Unaudited)

Three Months Ended	1	Net Sal	es	Gre	oss Pro	ofit_	Tota Opera Expen	ting	Oper Inco	_		Pre-ta			on/(benefi come Taxe	A t)	Net Income Attributable to Movado Group, Inc.	Dil	luted EPS
October 31, 2024	_																		
As Reported (GAAP)	\$	182,7	27	\$	98,39	96		846		5,550			928	\$	2,495	\$	5,050	\$	0.22
Cost-Savings Initiative (1))	_	_		_	-	(2,	735)	4	2,735		2,	735		561		2,174		0.10
Repatriation of Foreign															(1.001)		1 001		0.05
Earnings (2)	_	_	_		_	_		_				-	_		(1,091)	_	1,091		0.05
Adjusted Results (Non-GAAP)	Φ	100.7	27	Ф	00.20		Φ 00	111	Φ (205	Ф	1.0	((2	ф	1.065	Φ	0.215	Ф	0.27
GAAF)	\$	182,7	21	\$	98,39	<u> </u>	\$ 89.	,111	\$ 9	9,285	\$	10,	663	\$	1,965	\$	8,315	\$	0.37
Three Months Ended October 31, 2023																			
As Reported (GAAP)	\$	187,6	86	\$	102,32	28	\$ 81.	636	\$ 20	0,692	\$	22.	189	\$	4,519	\$	17,389	\$	0.77
	Net	Sales		Gro Prot		Op	Total erating epenses)perating Income	g 	Pre- Inco			rovision/ or Incom	(benefit) te Taxes	At	et Income ttributable to Movado roup, Inc.]	Diluted EPS
Nine Months Ended October 31, 2024	Net	: Sales				Op	erating		•	g 						At	ttributable to Movado	1	
October 31, 2024			<u></u>	Pro	fit_	Op Ex	erating epenses		Income		Inco	ome	fo		e Taxes	At G	ttributable to Movado roup, Inc.		EPS
October 31, 2024 As Reported (GAAP)		Sales 78,709	\$		fit_	Op Ex	erating		•		Inco					At	ttributable to Movado	\$	
October 31, 2024 As Reported (GAAP) Cost-Savings Initiative			\$	Pro	fit_	Op Ex	perating apenses 247,383	\$	12,89	1 \$	Inco	3,090	fo		e Taxes	At G	ttributable to Movado roup, Inc.		EPS
October 31, 2024 As Reported (GAAP)			\$	Pro	fit_	Op Ex	erating epenses	\$	Income	1 \$	Inco	ome	fo		5,733	At G	ttributable to Movado roup, Inc.		EPS 0.52
October 31, 2024 As Reported (GAAP) Cost-Savings Initiative (1)			\$	Pro	fit_	Op Ex	perating apenses 247,383	\$	12,89	1 \$	Inco	3,090	fo		5,733	At G	ttributable to Movado roup, Inc.		EPS 0.52
October 31, 2024 As Reported (GAAP) Cost-Savings Initiative (1) Repatriation of Foreign			\$	Pro	fit_	Op Ex	perating apenses 247,383	\$	12,89	1 \$	Inco	3,090	fo		5,733 561	At G	Movado roup, Inc.		0.52 0.09
October 31, 2024 As Reported (GAAP) Cost-Savings Initiative (1) Repatriation of Foreign Earnings (2)	\$ 47		\$	Pro	,274 	Op Ex	perating apenses 247,383	\$	12,89	1 \$	18 2	3,090	fo		5,733 561	At G	Movado roup, Inc.		0.52 0.09
October 31, 2024 As Reported (GAAP) Cost-Savings Initiative (1) Repatriation of Foreign Earnings (2) Adjusted Results (Non-	\$ 47	78,709 — —	_	260,	,274 	Op Ex	247,383 (2,735)	\$)	12,89 2,73	1 \$	18 2	3,090 2,735	\$		5,733 561 (1,091)	G \$	11,662 2,174	\$	0.52 0.09 0.05
October 31, 2024 As Reported (GAAP) Cost-Savings Initiative (1) Repatriation of Foreign Earnings (2) Adjusted Results (Non-GAAP) Nine Months Ended October 31, 2023	\$ 47	78,709 — —	_	260, 260,	,274 — — ,274	Opp Ex	247,383 (2,735) — 244,648	\$)	12,89 2,73. — 15,62	1 \$ 5 — 6 <u>\$</u>	18 2	3,090 2,735	\$		5,733 561 (1,091)	G \$	11,662 2,174	\$	0.52 0.09 0.05
October 31, 2024 As Reported (GAAP) Cost-Savings Initiative (1) Repatriation of Foreign Earnings (2) Adjusted Results (Non-GAAP) Nine Months Ended	\$ 47	78,709 — —	_	260,	,274 — — ,274	Opp Ex	247,383 (2,735)	\$)	12,89 2,73	1 \$ 5 — 6 <u>\$</u>	18 2 20	3,090 2,735	\$		5,733 561 (1,091)	G \$	11,662 2,174	\$	0.52 0.09 0.05

Related to the establishment of a provision associated with a corporate cost-savings initiative.
 Tax impact of repatriation of foreign earnings, primarily related to foreign currency gains.

MOVADO GROUP, INC. CONSOLIDATED BALANCE SHEETS (In thousands) (Unaudited)

<u>ssets</u>		October 31, 2024		anuary 31, 2024	0	ctober 31, 2023
Cash and cash equivalents	\$	181,548	\$	262,059	\$	200,965
Trade receivables, net	Ψ	139,163	Ψ	104,472	Ψ	135,523
Inventories		168,929		148,031		171,966
Other current assets		22,625		17,962		18,856
Income taxes receivable		7,922		11,354		11,135
Total current assets	_	520,187		543,878		538,445
Property, plant and equipment, net		20,480		19,436		19,458
Operating lease right-of-use assets		88,892		82,661		84,212
Deferred and non-current income taxes		43,767		43,016		44,814
Other intangibles, net		6,192		7,493		7,688
Other non-current assets		86,358		72,598		68,780
Total assets	\$	765,876	\$	769,082	\$	763,397
IABILITIES AND EQUITY						
Accounts payable	\$	29,429	\$	32,775	\$	22,998
Accrued liabilities		51,245		38,695		57,165
Accrued payroll and benefits		12,541		7,591		10,317
Current operating lease liabilities		18,851		15,696		15,885
Income taxes payable		9,760		18,318		20,024
Total current liabilities		121,826		113,075		126,389
Deferred and non-current income taxes payable		1,188		8,234		7,966
Non-current operating lease liabilities		79,410		76,396		76,929
Other non-current liabilities		57,028		52,420		49,195
Shareholders' equity		503,583		516,798		500,439
Noncontrolling interest		2,841		2,159		2,479
Total equity		506,424		518,957		502,918
Total liabilities and equity	\$	765,876	\$	769,082	\$	763,397

MOVADO GROUP, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands) (Unaudited)

	Nine Months Ended			
		2024		2023
Cash flows from operating activities:			-	
Net income	\$	12,357	\$	35,134
Depreciation and amortization		6,960		7,278
Other non-cash adjustments		7,860		8,258
Changes in working capital		(64,620)		(43,865)
Changes in non-current assets and liabilities		(3,184)		563
Net cash (used in)/provided by operating activities		(40,627)		7,368
Cash flows from investing activities: Capital expenditures		(6 269)		(6 627)
Long-term investments		(6,368) (5,467)		(6,627) (2,040)
Trademarks and other intangibles				
<u>e</u>		(86)		(113)
Net cash used in investing activities		(11,921)		(8,780)
Cash flows from financing activities:				
Dividends paid		(23,319)		(45,399)
Stock repurchases		(2,628)		(2,349)
Distribution of noncontrolling interest earnings		_		(780)
Stock awards and options exercised and other changes		(1,101)		(73)
Net cash used in financing activities		(27,048)		(48,601)
Effect of exchange rate changes on cash, cash equivalents, and restricted cash		(917)		(377)
Net change in cash, cash equivalents, and restricted cash		(80,513)		(50,390)
Cash, cash equivalents, and restricted cash at beginning of period		262,814		252,179
Cash, cash equivalents, and restricted cash at end of period	\$	182,301	\$	201,789
Reconciliation of cash, cash equivalents, and restricted cash:				
Cash and cash equivalents	\$	181,548	\$	200,965
Restricted cash included in other non-current assets	_	753		824
Cash, cash equivalents, and restricted cash	\$	182,301	\$	201,789