FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

|   |   |  |  |                         |   |  |      |  | ,                     |  |  |                 |   |   |                         |   |  |   |
|---|---|--|--|-------------------------|---|--|------|--|-----------------------|--|--|-----------------|---|---|-------------------------|---|--|---|
| Section 16. Form 4 or Form 5<br>obligations may continue. See |   |  |  |                         | ENT OF CHANGES IN BENEFICIAL OWNERSHIP<br>ed pursuant to Section 16(a) of the Securities Exchange Act of 1934<br>or Section 30(h) of the Investment Company Act of 1940 |  |      |  |                       |  |  |                 |   |   |                         | OMB Number: 32:<br>Expires: Decen<br>Estimated average burden<br>hours per<br>response: |  |   |
| 1. Name ar<br>KARPO   |   |  |  |                         |   | or Tradin<br>P INC                                     |      |  |                       | elationship o<br>ck all applic<br>Director | able)  | g Pers          | ner   |   |                         |   |  |   |
| (Last) (First) (Middle)                                       |   |  |  |                         | 3. Date of Earliest Transaction (Month/Day/Year)<br>06/30/2003  |  |      |  |                       |  |  |                 |   | below)  | (give title<br>Senior ' | title Other (sp<br>below)<br>nior V.P - CFO   |  | респу   |
| (Street)  |   |  |  |                         | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |  |      |  |                       |  |  |                 |   | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>X Form filed by One Reporting Person      |                         |   |  |   |
| (City) (State) (Zip)  |   |  |  |                         |   |  |      |  |                       |  |  |                 |   | Form filed by More than One Reporting<br>Person   |                         |   |  |   |
|   |   | Та   | ble I - Nor  | n-Derivat               | ive Se  | ecuriti  | es A | cqu  | uired, D              | isp  | osed of  | , or Ben        | eficially   | v Owned   |                         |   |  |   |
| 1. Title of Security (Instr. 3)<br>Date<br>(Month/D           |   |  |  |                         |   | 2A. Deemed<br>Execution Dat<br>if any<br>(Month/Day/Ye |      | Code (Ins  |                       | ion  | r. 5)  |                 |   |   |                         | Form:<br>(D) or   | n: Direct<br>r Indirect<br>Istr. 4)          | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |  |                         |   |  |      |  | Code V                | '  | Amount   | (A) or<br>(D)   | Price   | Transaction(s)<br>(Instr. 3 and 4)  |                         |   |  |   |
|   |   |  | Table II -   | Derivativ<br>(e.g., put |   |  |      |  |                       |  |  |                 |   | Owned   |                         |   |  |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)           | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution D<br>if any<br>(Month/Day/ | Code (Instr             |   |  |      | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                       |  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                 | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Numbe<br>derivativ<br>Securitie<br>Beneficia<br>Owned<br>Following<br>Reported<br>Transact<br>(Instr. 4) | e<br>es<br>ally<br>g    | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4)                | Beneficial<br>O) Ownership<br>ect (Instr. 4) |   |
|   |   |  |  | Code                    | v   | (A)  | (D)  | Date<br>Exer   | e<br>rcisable         | Exp<br>Dat                                 | biration<br>e  | Title           | Amount<br>or<br>Number<br>of<br>Shares              |   |                         |   |  |   |
| Phantom<br>Stock Unit   | 0   | 06/30/2003                                 |  | А                       |   | 23.28  |      | 08/08  | 8/1988 <sup>(1)</sup> | 08/0                                       | 08/1988 <sup>(1)</sup>   | Common<br>Stock | 23.28   | \$21.75   | 412.4                   | 45  | D  |   |

Explanation of Responses:

1. Phantom stock units acquired under issuer's Deferred Compensation Plan for \$21.75 per share. Distributable in equal annual installments for 10 years following date of reporting person's termination of employment with issuer.

| <u>Eugene Karpovich</u> |  |
|-------------------------|--|
|-------------------------|--|

\*\* Signature of Reporting Person

07/01/2003 Date

OMB APPROVAL

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.